

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		James Cowan	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)		\$ 26.00
Total Trips From Ridebits	\$	2,481.01		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue		26.9%
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips		\$ 30.26
Total Confirmed Revenue	\$	2,481.01		Estimated Navigator Hourly Including Cash Tips		\$ 35.26
				Estimated Shuttle Hourly Including Cash Tips		\$ 45.26
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary		
Total Tips from RideBits	\$	326.58		Photo Tickets and Parking Tickets		\$ -
Tips from Doubles: 1/2 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets)		\$ -
Tips from Triples: 1/3 to each driver	\$	-		Damage (Vehicle, Airport or Customer Property		\$ -
Tips from Quads: 1/4 to each driver	\$	-		Advance Repayment or Vehicle Purchase		\$ -
Tips from Pents: 1/5 to each driver	\$	-		Total Deductions		\$ -
Total Tips on Reservation	\$	326.58		Total Miles on Confirmed Reservations =>		941
				Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		26.42
				CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
				5 Star Reviews - Last 14 Days (1% Each) =>		0
			Total Local No Shows =>		0	
			Maintenance / Training Hours =>		0	
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>		\$ 567.24	
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>		\$ 601.64	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%					\$ 481.32
	Absolute Minimum 10% + Tip					\$ 567.24
	Minimum \$18/hr					\$ 475.53
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 601.64
	Maximum \$26/hr					\$ 686.88
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%					\$ 601.64
	Absolute Minimum 15% + Tip					\$ 687.57
	Minimum \$18/hr					\$ 475.53
Maximum Pay: Smaller of	Maximum 25% to 30%					\$ 601.64
	Maximum \$32.50/hr					\$ 858.60
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43