

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		James Cowan	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes, Pre-Trip and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips Tax Rate (Non-Commissionable Amount) YTD Earnings			