	Arizona Inde	pendent Contractor (Upo	dated 5/14/2025)		
Driver Full Name:	James Mcfarlin	Driver Earnings Report	5/5/2025 to 5/18/2025		
Trip Summary Total Trips From Ridebits Doubles: 1/2 to each driver Triples: 1/3 to each driver Quads: 1/4 to each driver Pents: 1/5 to each driver Total Confirmed Revenue	\$ 536.27 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) Maximum Pay (25% to 30% Based on 5 Star Reviews) Highway Average Fleet Speed (MPH) Compensation Percentage = Wages / Revenue Extra Time For Car Washes, Pre-Trip and Fuel Estimated MKZ Hourly Including Cash Tips Estimated Navigator Hourly Including Cash Tips Estimated Shuttle Hourly Including Cash Tips	\$	26.00 25.09 55.0 23.09 7.79 26.47 31.47 41.47
Tip Summary Total Tips from RideBits Tips from Doubles: 1/2 to each driver Tips from Triples: 1/3 to each driver Tips from Quads: 1/4 to each driver Tips from Pents: 1/5 to each driver Total Tips on Reservation	\$ 69.95 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Bestimated Shuttle Houriy including Cash Tips Remaining Advance YTD Earnings Deduction Summary Photo Tickets and Parking Tickets Insurance Increase (Driver Accidents and Tickets) Damage (Vehicle, Airport or Customer Property Advance Repayment or Vehicle Purchase	**	41.4/ - - - -
Final Pay Calculation Base + Tips + Bonuses 5 Star Reviews > 5 (\$10 Each) Pay For Local No Show (\$20) Maintenance / Training (\$18/hour) New FT Driver (\$200 X 4 Pay Periods) ndependent Contractor (1099) Wages Reimbursement	\$ 123.58 \$ - \$ -	Total Miles on Confirmed Reser Estimated Hours Round Trip Wi	Total Deductions	\$	- - 205 5.7
	\$- \$- \$123.58 \$-	CDL, Fleet Manager or Driver Tr 5 Star Reviews - Last 14 Days (Total Local No Shows => Maintenance / Training Hours =>	iver Trainer? (Yes / No) => Days (1% Each) =>		N
Advance Repayment / Deductions Paycheck	\$	Minimum Pay Calculation (Large Maximum Pay Calculation (Sma	er of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => ller of 25% to 30% of Revenue, or \$26/hr) =>	\$ \$	123.58 134.07
		Normal Driver Pay			
Larger of	Minimum 20% to 25% Minimum 10% + Tip Minimum \$18/hr			\$ \$ \$	107.25 123.58 103.60
Smaller of	Maximum 25% to 30% Maximum \$26/hr			\$ \$	134.07 149.64
Revenue / Mile - All Miles Revenue / Mile - One Way Percent Utilization Round Trip Miles Adjusted for Downtime				\$	1.36 1.95 709 1.43
	Driver 1	rainer, Fleet Manager, CDL	Driver Pay		
Larger of	Minimum 25% to 30% Minimum 15% + Tip Minimum \$18/hr			\$ \$ \$	134.07 150.39 103.60
Smaller of	Maximum 25% to 30% Maximum \$32/hr			\$ \$	134.07 184.17
Revenue / Mile - All Miles				\$	1.36