

Arizona Independent Contractor (Updated 7/1/2022)

Driver Full Name: Jason Grenfell

08/01/2022- 08/14/2022

Total Rides

| | |
|----------------------------|-------------|
| Ridebits - Page 1 | \$ 4,066.79 |
| Ridebits - Page 2 | \$ - |
| Ridebits - Page 3 | \$ - |
| Ridebits - Page 4 | \$ - |
| Ridebits - Page 5 | \$ - |
| Ridebits - Page 6 | \$ - |
| Ridebits - Page 7 | \$ - |
| Double: 1/2 to each driver | |
| Triple: 1/3 to each driver | \$ - |

| | |
|---------------------------------------|-------|
| Credit Card Processing | 1.4% |
| Tax Percentage | 7.9% |
| Min Pay (Total - Tax - Fuel) | 30.0% |
| Max Pay (Total - Tax - Fuel) | 32.0% |
| Gas Allowance | 11.8% |
| Number of 5 Star Reviews Last 14 Days | 0 |
| Percent of Total Minus Taxes & Fuel | 30.0% |

Total Rides

| | |
|---------------------------------|--------------------|
| Total Rides | \$ 4,066.79 |
| Credit Card Processing (1.4%) | \$ 56.94 |
| Amount Actually Received | \$ 4,009.85 |
| Taxes 7.9% (Not a Sales Tax) | \$ 278.13 |
| Tips Actually Received | \$ 489.24 |
| Fuel Surcharge | \$ 382.61 |
| Subtotal | \$ 2,859.87 |

Full Amount +/- Added Up
Full Amount +/- Added Up

Credit Card Processing Removed
Varies Based on Actual Cost

Tips Before CC Processing

| | |
|----------------------------|------------------|
| Tips from RideBits | \$ 496.19 |
| Double: 1/2 to each driver | |
| Triple: 1/3 to each driver | \$ - |
| Total Tips | \$ 496.19 |

Full Amount +/- Added Up
Full Amount +/- Added Up

Final Pay Calculation

| | |
|----------------------------------|--------------------|
| Base Pay | \$ 428.98 |
| Tips Actually Received | \$ 489.24 |
| Minimum / Maximum Pay | \$ 86.51 |
| 5 Star Review Bonus (0-2%) | \$ - |
| Extra Pay for 5 Star Reviews > 8 | \$ - |
| Contractor Wages | \$ 1,004.73 |
| Pay For Local No Show (\$20) | \$ - |
| Reimbursement | \$ - |
| Recruiting Bonus | \$ - |
| Maintenance (\$15 / hour) | \$ - |
| Paycheck | \$ 1,004.73 |

Payroll Rules and Assumptions:

- Pay on MKZ trips is a minimum of \$15/hr before cash tips
- Tips on reservations are never adjusted, 100% of tips go straight to the driver
- Max Driver Pay is 32% of Total Minus Taxes and CC Processing
- Extra Time Included for driving from the office to and from DFW and car washes
- Navigator trips pay 65% more than MKZ trips
- Shuttle trips pay 130% more than MKZ trips
- Equivalent Hours Paid is Both Ways After Picking Up the Customer
- Cash tips average \$5/hr in an MKZ
- Double Pay for Trips With Different Customers Returning