# Arizona Independent Contractor (Updated 2/16/2022)

1.4% 7.9%

30.0%

32.0%

8.6%

1

31%

Jennifer C

### **Total Rides**

Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver **Total Rides** Credit Card Processing (1.4%) Amount Actually Received Taxes 7.9% (Not a Sales Tax) **Tips Actually Received** Subtotal

### Tips Before CC Processing

Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver **Total Tips** 

## **Final Pay Calculation**

Base Pay
Tips Actually Received
Minimum Pay Bonus
5 Star Review Bonus (0-2%)
Extra Pay for 5 Star Reviews > 2
Contractor Wages
Pay For Local No Show (\$20)
Reimbursement
Recruiting Bonus
Maintenance (\$15 / hour)
Paycheck

# **Cash Tip Estimate**

Number of Trips Average Cash Tip **Total Estimated Cash** 

	Cieul Calu Fiocessing
\$ 5,364.33	Tax Percentage
	Min Pay (Total - Tax)
	Max Pay (Total - Tax)
	Gas Allowance
	Number of 5 Star Reviews
	Percent of Total Minus Taxes
\$ -	
	Full Amount +/- Added Up
	Full Amount +/- Added Up
\$ 5,364.33	
\$ 75.10	
\$ 5,289.23	
\$ 423.78	
\$ 630.42	Credit Card Processing Removed
\$ 4,310.13	

Credit Card Processing

5.23 - 6.5

\$ 639.37	·
	Full Amount +/- Added Up
	Full Amount +/- Added Up
\$ 639.37	

## **Payroll Rules and Assumptions:**

\$ 729.82	Pay on MKZ trips is a minimum of \$15/hr before cash tips			
\$ 630.42	Tips on reservations are never adjusted, 100% of tips go straight to the driver			
\$ 99.40	Max Driver Pay is 32% of Total Minus Taxes and CC Processing			
\$ 48.65	Extra Time Included for driving from the office to and from DFW and car washes			
\$ -	Navigator trips pay 65% more than MKZ trips			
\$ 1,508.29	Shuttle trips pay 130% more than MKZ trips			
\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer			
\$ -	Cash tips average \$5/hr in an MKZ			
\$ -	Double Pay for Trips With Different Customers Returning			
\$ -				
\$ 1,508.29				



10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips

447.03

**Total Estimated Compensation** 

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