

| Arizona Independent Contractor (Updated 5/24/2025) | | | | | | |
|--|----------------------------|----------------|---|--|-----------------------|----------|
| Driver Full Name: | | Jesus Figueroa | Driver Earnings Report | | 6/2/2025 to 6/15/2025 | |
| Trip Summary | | | <div><div>Max Pay (Hourly Equivalent Before Cash Tips)\$26.00</div><div>Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0%</div><div>Average Fleet Speed (MPH)55.00</div><div>Compensation Percentage = Wages / Revenue23.0%</div><div>Extra Time For Car Washes, Pre-Trip and Fuel7.7%</div><div>Estimated MKZ Hourly Including Cash Tips\$23.84</div><div>Estimated Navigator Hourly Including Cash Tips\$28.84</div><div>Estimated Shuttle Hourly Including Cash Tips\$38.84</div><div>Remaining Advance\$-</div><div>YTD Earnings</div></div> | | | |
| Total Trips From Ridebits | \$ | 4,075.97 | | | | |
| Doubles: 1/2 to each driver | \$ | - | | | | |
| Triples: 1/3 to each driver | \$ | - | | | | |
| Quads: 1/4 to each driver | \$ | - | | | | |
| Pents: 1/5 to each driver | \$ | - | | | | |
| Total Confirmed Revenue | \$ | 4,075.97 | | | | |
| Tip Summary | | | | | | |
| Total Tips from RideBits | \$ | 531.71 | | | | |
| Tips from Doubles: 1/2 to each driver | \$ | - | | | | |
| Tips from Triples: 1/3 to each driver | \$ | - | | | | |
| Tips from Quads: 1/4 to each driver | \$ | - | | | | |
| Tips from Pents: 1/5 to each driver | \$ | - | | | | |
| Total Tips on Reservation | \$ | 531.71 | <div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div><div>Full Amount +/- Added Up</div></div> <div>Deduction Summary</div> <div><div>Photo Tickets and Parking Tickets\$-</div><div>Insurance Increase (Driver Accidents and Tickets)\$-</div><div>Damage (Vehicle, Airport or Customer Property)\$-</div><div>Advance Repayment or Vehicle Purchase\$-</div><div>Total Deductions\$-</div></div> <div><div>Total Miles on Confirmed Reservations =>1,776</div><div>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>49.86</div><div>CDL, Fleet Manager or Driver Trainer? (Yes / No) =>No</div><div>5 Star Reviews - Last 14 Days (1% Each) =>0</div><div>Total Local No Shows =>0</div><div>Maintenance / Training Hours =>0</div><div>Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$939.31</div><div>Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$1,018.99</div></div> | | | |
| Final Pay Calculation | | | | | | |
| Base + Tips + Bonuses | \$ | 939.31 | | | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | | | | |
| Pay For Local No Show (\$20) | \$ | - | | | | |
| Maintenance / Training (\$18/hour) | \$ | - | | | | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | - | | | | |
| Independent Contractor (1099) Wages | \$ | 939.31 | | | | |
| Reimbursement | \$ | - | | | | |
| Advance Repayment / Deductions | \$ | - | | | | |
| Paycheck | \$ | 939.31 | | | | |
| | | | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| | | | | | | |
| Minimum Pay: Larger of | Minimum 20% to 25% | | | | \$ | 815.19 |
| | Absolute Minimum 10% + Tip | | | | \$ | 939.31 |
| | Minimum \$18/hr | | | | \$ | 897.50 |
| | | | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | | \$ | 1,018.99 |
| | Maximum \$26/hr | | | | \$ | 1,296.39 |
| | | | | | | |
| Revenue / Mile - All Miles | | | | | \$ | 1.36 |
| Revenue / Mile - One Way | | | | | \$ | 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |
| | | | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | | |
| | | | | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% | | | | \$ | 1,018.99 |
| | Absolute Minimum 15% + Tip | | | | \$ | 1,143.11 |
| | Minimum \$18/hr | | | | \$ | 897.50 |
| | | | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | | \$ | 1,018.99 |
| | Maximum \$32.50/hr | | | | \$ | 1,620.48 |
| | | | | | | |
| Revenue / Mile - All Miles (Updated Monthly) | | | | | \$ | 1.36 |
| Revenue / Mile - One Way (Updated Monthly) | | | | | \$ | 1.95 |
| Percent Utilization (Round Trip) | | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | | 1.43 |