Arizona Independent Contractor (Updated 2/16/2022) 5.23 - 6.5

Jim S	5.23 - 6.5	
Total Rides Ridebits - Page 1 Ridebits - Page 2 Ridebits - Page 3 Ridebits - Page 4 Ridebits - Page 5 Ridebits - Page 6 Ridebits - Page 7 Double: 1/2 to each driver Triple: 1/3 to each driver Total Rides Credit Card Processing (1.4%)	\$ 2,198.80 Tax Percentage Min Pay (Total - Tax) Max Pay (Total - Tax) Gas Allowance Number of 5 Star Reviews Percent of Total Minus Taxes \$ -	1.4% 7.9% 0.0% 2.0% 8.6% 0 30%
Amount Actually Received Taxes 7.9% (Not a Sales Tax) Tips Actually Received Subtotal	 \$ 2,360.01 \$ 189.09 \$ 271.56 Credit Card Processing Removed \$ 1,932.86 	
Tips Before CC Processing Tips from RideBits Double: 1/2 to each driver Triple: 1/3 to each driver Total Tips	\$ 275.42 \$ 47.54 Full Amount +/- Added Up Full Amount +/- Added Up	
Final Pay Calculation Base Pay Tips Actually Received Minimum Pay Bonus 5 Star Review Bonus (0-2%) Extra Pay for 5 Star Reviews > 2 Contractor Wages Pay For Local No Show (\$20) Reimbursement Recruiting Bonus Maintenance (\$15 / hour) Paycheck	Payroll Rules and Assumptions: \$ 325.64 Pay on MKZ trips is a minimum of \$15/hr before cash tips \$ 271.56 Tips on reservations are never adjusted, 100% of tips go straight to the driver \$ 54.07 Max Driver Pay is 32% of Total Minus Taxes and CC Processing \$ - Extra Time Included for driving from the office to and from DFW and car washes \$ Navigator trips pay 65% more than MKZ trips \$ 651.28 Shuttle trips pay 130% more than MKZ trips Equivalent Hours Paid is Both Ways After Picking Up the Customer Cash tips average \$5/hr in an MKZ Double Pay for Trips With Different Customers Returning	
Cash Tip Estimate Number of Trips Average Cash Tip Total Estimated Cash Total Estimated Compensation	\$ 10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips \$ 199.46 \$ 850.74	