

**Arizona Independent Contractor (Updated 12/4/2025)**

|                          |                       |                               |                              |
|--------------------------|-----------------------|-------------------------------|------------------------------|
| <b>Driver Full Name:</b> | <b>Jimmy Gonzales</b> | <b>Driver Earnings Report</b> | <b>1/26/2026 to 2/8/2026</b> |
|--------------------------|-----------------------|-------------------------------|------------------------------|

|                                |                    |
|--------------------------------|--------------------|
| <b>Trip Summary</b>            |                    |
| Total Trips From Ridebits      | \$ 1,151.12        |
| Doubles: 1/2 to each driver    | \$ -               |
| Triples: 1/3 to each driver    | \$ -               |
| Quads: 1/4 to each driver      | \$ -               |
| Pents: 1/5 to each driver      | \$ -               |
| <b>Total Confirmed Revenue</b> | <b>\$ 1,151.12</b> |

Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up

|  |              |
|--|--------------|
| Max Pay (Hourly Equivalent Before Cash Tips)     | \$ 26.00     |
| Maximum Pay (25% to 30% Based on 5 Star Reviews) | 26.0%        |
| Average Fleet Speed (MPH)                        | 55.00        |
| <b>Compensation Percentage = Wages / Revenue</b> | <b>25.0%</b> |
| Extra Time For Car Washes, Pre-Trip and Fuel     | 7.7%         |
| Estimated MKZ Hourly Including Cash Tips         | \$ 23.08     |
| Estimated Navigator Hourly Including Cash Tips   | \$ 28.08     |
| Estimated Shuttle Hourly Including Cash Tips     | \$ 38.08     |
| Card Processing (Non-Commissionable Amount)      | 3.00%        |
| YTD Earnings                                     |              |

|                                       |                  |
|---------------------------------------|------------------|
| <b>Tip Summary</b>                    |                  |
| Total Tips from RideBits              | \$ 150.15        |
| Tips from Doubles: 1/2 to each driver | \$ -             |
| Tips from Triples: 1/3 to each driver | \$ -             |
| Tips from Quads: 1/4 to each driver   | \$ -             |
| Tips from Pents: 1/5 to each driver   | \$ -             |
| <b>Total Tips on Reservation</b>      | <b>\$ 150.15</b> |

Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up

|   |             |
|---|-------------|
| <b>Deduction Summary</b>                          |             |
| Photo Tickets and Parking Tickets                 | \$ -        |
| Insurance Increase (Driver Accidents and Tickets) | \$ -        |
| Damage (Vehicle, Airport or Customer Property)    | \$ -        |
| Advance Repayment or Vehicle Purchase             | \$ -        |
| <b>Total Deductions</b>                           | <b>\$ -</b> |

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| <b>Final Pay Calculation</b>               |                  |
| Base + Tips + Bonuses                      | \$ 287.78        |
| 5 Star Reviews > 5 (\$10 Each)             | \$ -             |
| Pay For Local No Show (\$20)               | \$ -             |
| Maintenance / Training (\$18/hour)         | \$ -             |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ -             |
| <b>Independent Contractor (1099) Wages</b> | <b>\$ 287.78</b> |
| Reimbursement                              | \$ -             |
| Advance Repayment / Deductions             | \$ -             |
| <b>Paycheck</b>                            | <b>\$ 287.80</b> |

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|---|-----------|
| Total Miles on Confirmed Reservations =>                                  | 567       |
| Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 15.92     |
| CDL, Fleet Manager or Driver Trainer? (Yes / No) =>                       | No        |
| 5 Star Reviews - Last 14 Days (1% Each) =>                                | 1         |
| Total Local No Shows =>   | 0         |
| Maintenance / Training Hours =>   | 0         |
| Minimum Pay Calculation (See Below) =>                                    | \$ 287.78 |
| Maximum Pay Calculation (See Below) =>                                    | \$ 290.31 |

**Normal Driver Pay (Smaller of Minimum or Maximum Pay)**

|                               |  |           |
|-------------------------------|--|-----------|
| <b>Minimum Pay: Larger of</b> | Minimum 24% to 30% (Based on 5 Star Reviews) | \$ 287.78 |
|                               | Absolute Minimum 10% + Tip                   | \$ 265.26 |
|                               | Minimum \$18/hr                              | \$ 286.53 |
| <b>Maximum Pay</b>            | Maximum 25% to 30% (Based on 5 Star Reviews) | \$ 290.31 |

**Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)**

|                               |  |           |
|-------------------------------|--|-----------|
| <b>Minimum Pay: Larger of</b> | Minimum 25% to 30% (Based on 5 Star Reviews) | \$ 299.29 |
|                               | Minimum \$20/hr                              | \$ 318.37 |
| <b>Maximum Pay</b>            | Maximum 26% to 30% (Based on 5 Star Reviews) | \$ 299.29 |

|  |         |
|--|---------|
| Revenue / Mile - All Miles (Updated Monthly) | \$ 1.36 |
| Revenue / Mile - One Way (Updated Monthly)   | \$ 1.95 |
| Percent Utilization (Round Trip)             | 70%     |
| Round Trip Miles Adjusted for Downtime       | 1.43    |