

**Arizona Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Jimmy Gonzales</b>	<b>Driver Earnings Report</b>		<b>12/29/2025 to 1/11/2026</b>	
<b>Trip Summary</b>						
Total Trips From Ridebits	\$	2,980.00			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>27.4%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>2,980.00</b>			Estimated MKZ Hourly Including Cash Tips	\$ 27.61
					Estimated Navigator Hourly Including Cash Tips	\$ 32.61
					Estimated Shuttle Hourly Including Cash Tips	\$ 42.61
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
<b>Tip Summary</b>					<b>Deduction Summary</b>	
Total Tips from RideBits	\$	405.64	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		<b>Total Deductions</b>	\$ -
<b>Total Tips on Reservation</b>	\$	<b>405.64</b>				
<b>Final Pay Calculation</b>						
Base + Tips + Bonuses	\$	715.20		Total Miles on Confirmed Reservations =>		1,284
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		36.05
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00		Total Local No Shows =>		0
<b>Independent Contractor (1099) Wages</b>	\$	<b>815.20</b>		Maintenance / Training Hours =>		0
Reimbursement	\$	-		Minimum Pay Calculation (See Below) =>	\$	715.20
Advance Repayment / Deductions	\$	-		Maximum Pay Calculation (See Below) =>	\$	722.65
<b>Paycheck</b>	\$	<b>815.20</b>				
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 715.20</b>
		<b>Absolute Minimum 10% + Tip</b>				<b>\$ 703.64</b>
		<b>Minimum \$18/hr</b>				<b>\$ 648.87</b>
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 722.65</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 745.00</b>
		<b>Minimum \$20/hr</b>				<b>\$ 720.96</b>
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>				<b>\$ 774.80</b>
Revenue / Mile - All Miles (Updated Monthly)	\$					1.36
Revenue / Mile - One Way (Updated Monthly)	\$					1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43