

## Arizona Independent Contractor (Updated 11/23/2022)

|                                  |                    |   |   |
|----------------------------------|--------------------|---|---|
| <b>Driver Full Name:</b>         | John Adamski       | <b>Driver Earnings Report</b>   | 11/7/2022 to 11/20/2022                   |
| <b>Total Rides</b>               |                    |   |   |
| Ridebits - Total Trips           | \$ 2,952.89        |   | Credit Card Processing 1.4%               |
| Double: 1/2 to each driver       | \$ -               | Full Amount +/- Added Up  | Tax Percentage 7.9%                       |
| Triple: 1/3 to each driver       | \$ -               | Full Amount +/- Added Up  | Min Pay (Total - Tax - Fuel) 30.0%        |
| <b>Total Rides</b>               | <b>\$ 2,952.89</b> |   | Max Pay (Total - Tax - Fuel) 32.0%        |
| Credit Card Processing (1.4%)    | \$ 41.34           |   | Gas Allowance 11.8%                       |
| <b>Amount Actually Received</b>  | <b>\$ 2,911.55</b> |   | Number of 5 Star Reviews Last 14 Days 0   |
| Taxes 7.9% (Not a Sales Tax)     | \$ 202.32          |   | Percent of Total Minus Taxes & Fuel 30.0% |
| Tips Actually Received           | \$ 350.56          | Credit Card Processing Removed  | Remaining Advance \$ -                    |
| Fuel Surcharge                   | \$ 278.32          | Varies Based on Actual Cost   | YTD Earnings                              |
| <b>Subtotal</b>                  | <b>\$ 2,080.35</b> |   |   |
| <b>Tips Before CC Processing</b> |                    |   |   |
| Tips from RideBits               | \$ 355.54          |   |   |
| Double: 1/2 to each driver       | \$ -               | Full Amount +/- Added Up  |   |
| Triple: 1/3 to each driver       | \$ -               | Full Amount +/- Added Up  |   |
| <b>Total Tips</b>                | <b>\$ 355.54</b>   |   |   |
| <b>Final Pay Calculation</b>     |                    | <b>Payroll Rules and Assumptions:</b>   |   |
| Base Pay                         | \$ 312.05          | Pay on MKZ trips is a minimum of \$15/hr before cash tips                       |   |
| Tips Actually Received           | \$ 350.56          | Tips on reservations are never adjusted, 100% of tips go straight to the driver |   |
| Minimum / Maximum Pay            | \$ 66.66           | Extra Time Included for driving from the office to and from PHX and car washes  |   |
| 5 Star Review Bonus (0-2%)       | \$ -               | Navigator trips pay 65% more than MKZ trips                                     |   |
| Extra Pay for 5 Star Reviews > 4 | \$ -               | Shuttle trips pay 130% more than MKZ trips                                      |   |
| <b>Contractor Wages</b>          | <b>\$ 729.27</b>   | Equivalent Hours Paid is Both Ways After Picking Up the Customer                |   |
| Pay For Local No Show (\$20)     | \$ -               | Cash tips average \$5/hr in an MKZ  |   |
| Reimbursement                    | \$ -               | Double Pay for Trips With Different Customers Returning                         |   |
| Recruiting Bonus                 | \$ -               |   |   |
| Maintenance (\$15/hour)          | \$ -               | Total Maintenance Hours =>  | 0.00                                      |
| Advance Repayment                | \$ -               |   |   |
| <b>Paycheck</b>                  | <b>\$ 729.27</b>   |   |   |