

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		John Gilmore	Driver Earnings Report		5/19/2025 to 6/1/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits \$ 2,879.18		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver \$ -		Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver \$ -		Compensation Percentage = Wages / Revenue 24.0%				
Quads: 1/4 to each driver \$ -		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver \$ -		Estimated MKZ Hourly Including Cash Tips \$ 24.11				
Total Confirmed Revenue \$ 2,879.18		Estimated Navigator Hourly Including Cash Tips \$ 29.11				
		Estimated Shuttle Hourly Including Cash Tips \$ 39.11				
		Remaining Advance \$ -				
		YTD Earnings				
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Deduction Summary	
Total Tips from RideBits \$ 384.06		Photo Tickets and Parking Tickets \$ -				
Tips from Doubles: 1/2 to each driver \$ -		Insurance Increase (Driver Accidents and Tickets) \$ -				
Tips from Triples: 1/3 to each driver \$ -		Damage (Vehicle, Airport or Customer Property) \$ -				
Tips from Quads: 1/4 to each driver \$ -		Advance Repayment or Vehicle Purchase \$ -				
Tips from Pents: 1/5 to each driver \$ -				Total Deductions \$ -		
Total Tips on Reservation \$ 384.06						
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>			
Base + Tips + Bonuses \$ 671.98						
5 Star Reviews > 5 (\$10 Each) \$ -		1,290				
Pay For Local No Show (\$20) \$ 20.00		36.22				
Maintenance / Training (\$18/hour) \$ -		No				
New FT/PT Driver (200/100 X 4 Pay Periods) \$ -		0				
Independent Contractor (1099) Wages \$ 691.98		1				
Reimbursement \$ -		0				
Advance Repayment / Deductions \$ -		\$ 671.98				
Paycheck \$ 691.98		\$ 719.80				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 575.84 \$ 671.98 \$ 651.90
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$26/hr				\$ 719.80 \$ 941.63
Revenue / Mile - All Miles						\$ 1.36
Revenue / Mile - One Way						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 719.80 \$ 815.94 \$ 651.90
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$32.50/hr				\$ 719.80 \$ 1,177.04
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43