

Arizona Independent Contractor (Updated 7/1/2025)				
Driver Full Name:		John Gilmore	Driver Earnings Report	7/14/2025 to 7/27/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.7% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 22.96 Estimated Navigator Hourly Including Cash Tips \$ 27.96 Estimated Shuttle Hourly Including Cash Tips \$ 37.96 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings	
Total Trips From Ridebits	\$	1,490.89		
Doubles: 1/2 to each driver	\$	-		Full Amount +/- Added Up
Triples: 1/3 to each driver	\$	-		Full Amount +/- Added Up
Quads: 1/4 to each driver	\$	-		Full Amount +/- Added Up
Pents: 1/5 to each driver	\$	-		Full Amount +/- Added Up
Total Confirmed Revenue	\$	1,490.89		
Tip Summary				
Total Tips from RideBits	\$	190.27		
Tips from Doubles: 1/2 to each driver	\$	-		Full Amount +/- Added Up
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	
Total Tips on Reservation	\$	190.27		
Final Pay Calculation			Deduction Summary	
Base + Tips + Bonuses	\$	338.80	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	
5 Star Reviews > 5 (\$10 Each)	\$	-		
Pay For Local No Show (\$20)	\$	-		
Maintenance / Training (\$18/hour)	\$	-		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		
Independent Contractor (1099) Wages	\$	338.80		
Reimbursement	\$	-		
Advance Repayment / Deductions	\$	-		
Paycheck	\$	338.80		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr			\$ 271.04 \$ 325.79 \$ 339.59
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr			\$ 338.80 \$ 490.52
Revenue / Mile - All Miles				\$ 1.36
Revenue / Mile - One Way				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr			\$ 338.80 \$ 393.55 \$ 339.59
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr			\$ 338.80 \$ 613.16
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43