## Arizona Independent Contractor (Updated 2/16/2022)

John S	5.23 - 6.5	(-)	
Total Rides		_ Credit Card Processing	1.4%
Ridebits - Page 1	\$ 4,297.71	Tax Percentage	7.9%
Ridebits - Page 2		Min Pay (Total - Tax)	30.0%
Ridebits - Page 3		Max Pay (Total - Tax)	32.0%
Ridebits - Page 4		Gas Allowance	8.6%
Ridebits - Page 5		Number of 5 Star Reviews	0
Ridebits - Page 6		Percent of Total Minus Taxes	30%
Ridebits - Page 7	\$ -		
Double: 1/2 to each driver		Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	
Total Rides	\$ 4,297.71		
Credit Card Processing (1.4%)	\$ 60.17		
Amount Actually Received	\$ 4,237.54		
Taxes 7.9% (Not a Sales Tax)	\$ 339.52		
Tips Actually Received	\$ 506.89	Credit Card Processing Removed	
Subtotal	\$ 3,451.30		
Tips Before CC Processing			
Tips from RideBits	\$ 514.09		
Double: 1/2 to each driver		Full Amount +/- Added Up	
Triple: 1/3 to each driver		Full Amount +/- Added Up	
Total Tips	\$ 514.09		
Final Pay Calculation		Payroll Rules and Assumptions:	
Base Pay	\$ 584.70	Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received		Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum Pay Bonus		Max Driver Pay is 32% of Total Minus Taxes and CC Processing	
5 Star Review Bonus (0-2%)	\$ -	Extra Time Included for driving from the office to and from DFW and car washes	
Extra Pay for 5 Star Reviews > 2	\$ -	Navigator trips pay 65% more than MKZ trips	
Contractor Wages		Shuttle trips pay 130% more than MKZ trips	
Pay For Local No Show (\$20)	\$ -	Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Reimbursement	\$ -	Cash tips average \$5/hr in an MKZ	
Recruiting Bonus	\$ -	Double Pay for Trips With Different Customers Returning	
Maintenance (\$15 / hour)	\$ -	Bound 1 dy for Tripe With Billeront Guotemore Notarning	
Paycheck	\$ 1,169.41		
Cash Tip Estimate			
Number of Trips	36		
Average Cash Tip		You must have a clean car, dress well, help with bags, and be on time to get cash tips	3
Total Estimated Cash	\$ 358.14		
Total Estimated Compensation	\$ 1,527.55		