

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Johnny Fitzhugh	Driver Earnings Report		6/2/2025 to 6/15/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 3,761.40	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 27.7%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 29.15				
Total Confirmed Revenue	\$ 3,761.40	Estimated Navigator Hourly Including Cash Tips \$ 34.15				
Tip Summary					Estimated Shuttle Hourly Including Cash Tips \$ 44.15	
Total Tips from RideBits	\$ 479.19	Remaining Advance \$ -				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$ 479.19			Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation					Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$ 1,043.40	Total Miles on Confirmed Reservations => 1,539 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 43.21 CDL, Fleet Manager or Driver Trainer? (Yes / No) => Yes 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 1,043.40 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 940.35		Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$ -					
Pay For Local No Show (\$20)	\$ -					
Maintenance / Training (\$18/hour)	\$ -					
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -					
Independent Contractor (1099) Wages	\$ 1,043.40					
Reimbursement	\$ -					
Advance Repayment / Deductions	\$ -					
Paycheck	\$ 1,043.40					
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 752.28 \$ 855.33 \$ 777.73	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 940.35 \$ 1,123.39	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 940.35 \$ 1,043.40 \$ 777.73	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 940.35 \$ 1,404.23	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	