

Arizona Independent Contractor (Updated 5/24/2025)					
Driver Full Name:		Johnny Fitzhugh	Driver Earnings Report		6/30/2025 to 7/13/2025
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$	2,667.13		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$	(402.50)		Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$	307.72		Compensation Percentage = Wages / Revenue 28.0%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips \$ 33.03	
Total Confirmed Revenue	\$	2,568.45		Estimated Navigator Hourly Including Cash Tips \$ 38.03	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 48.03	
Total Tips from RideBits	\$	346.18		Remaining Advance \$ -	
Tips from Doubles: 1/2 to each driver	\$	(52.50)		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	40.14	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$	333.31		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation				Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$	718.58	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	Total Deductions \$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-		913	
Pay For Local No Show (\$20)	\$	-		25.63	
Maintenance / Training (\$18/hour)	\$	-		Yes	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		0	
Independent Contractor (1099) Wages	\$	718.58		0	
Reimbursement	\$	-		0	
Advance Repayment / Deductions	\$	-		718.58	
Paycheck	\$	718.58		642.11	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 513.69 \$ 590.16 \$ 461.38
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 642.11 \$ 666.44
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 642.11 \$ 718.58 \$ 461.38
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 642.11 \$ 833.05
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43