## Arizona Independent Contractor (Updated 2/16/2022) 5.9-5.22

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Total Rides	Credit Card Processing	1.4%
Ridebits - Page 1	\$ 1,083.70 Tax Percentage	7.9%
Ridebits - Page 2	\$ 1,044.45 Min Pay (Total - Tax)	30.0%
Ridebits - Page 3	\$ 249.31 Max Pay (Total - Tax)	32.0%
Ridebits - Page 4	Gas Allowance	8.6%
Ridebits - Page 5	Number of 5 Star Reviews	0
Ridebits - Page 6	Percent of Total Minus Taxes	30.0%
Ridebits - Page 7	\$ -	
Double: 1/2 to each driver	Full Amount +/- Added Up	
Triple: 1/3 to each driver	Full Amount +/- Added Up	
Total Rides	\$ 2,377.46	
Credit Card Processing (1.4%)	\$ 33.28	
Amount Actually Received	\$ 2,344.18	
Taxes 7.9% (Not a Sales Tax)	\$ 187.82	
Tips Actually Received	\$ 257.37 Credit Card Processing Removed	
Subtotal	\$ 1,932.27	
Tips Before CC Processing		
Tips from RideBits	\$ 261.02	
Double: 1/2 to each driver	Full Amount +/- Added Up	
Triple: 1/3 to each driver	Full Amount +/- Added Up	
Total Tips	\$ 261.02	
Total Tips	ψ 201.02	
Final Pay Calculation	Payroll Rules and Assumptions:	
Base Pay	\$ 323.45 Pay on MKZ trips is a minimum of \$15/hr before cash tips	
Tips Actually Received	\$ 257.37 Tips on reservations are never adjusted, 100% of tips go straight to the driver	
Minimum Pay Bonus	\$ 66.09 Max Driver Pay is 32% of Total Minus Taxes and CC Processing	
5 Star Review Bonus (0-2%)	\$ - Extra Time Included for driving from the office to and from DFW and car washes	
Extra Pay for 5 Star Reviews > 2	\$ - Navigator trips pay 65% more than MKZ trips	
Contractor Wages	\$ 646.91 Shuttle trips pay 130% more than MKZ trips	
Pay For Local No Show (\$20)	\$ - Equivalent Hours Paid is Both Ways After Picking Up the Customer	
Reimbursement	\$ - Cash tips average \$5/hr in an MKZ	
Recruiting Bonus	\$ - Double Pay for Trips With Different Customers Returning	
Maintenance (\$15 / hour)	\$ -	
Paycheck	\$ 646.91	
Cash Tip Estimate		
Number of Trips	20	
Average Cash Tip	\$ 10.00 You must have a clean car, dress well, help with bags, and be on time to get cash tips	
Total Estimated Cash	\$ 198.12	
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<b>Total Estimated Compensation</b>	\$ 845.03	