

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Juan Medina	Driver Earnings Report		8/11/2025 to 8/24/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 24.3% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 29.18 Estimated Navigator Hourly Including Cash Tips \$ 34.18 Estimated Shuttle Hourly Including Cash Tips \$ 44.18 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings			
Total Trips From Ridebits	\$	3,764.84				
Doubles: 1/2 to each driver	\$	(299.30)				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Confirmed Revenue		\$	3,615.19	Full Amount +/- Added Up		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up			
Total Tips from RideBits	\$	467.35				
Tips from Doubles: 1/2 to each driver	\$	(36.18)				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation		\$	449.26			
Final Pay Calculation			Total Miles on Confirmed Reservations => 1,293 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 36.30 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 777.88 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 821.55			
Base + Tips + Bonuses	\$	777.88				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00				
Independent Contractor (1099) Wages		\$	877.88			
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck		\$	877.88			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 657.24	
		Absolute Minimum 10% + Tip			\$ 777.88	
		Minimum \$18/hr			\$ 653.41	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 821.55	
		Maximum \$26/hr			\$ 943.82	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 821.55	
		Absolute Minimum 15% + Tip			\$ 942.19	
		Minimum \$18/hr			\$ 653.41	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 821.55	
		Maximum \$32.50/hr			\$ 1,179.78	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	