

Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name: **Juan Medina** **Driver Earnings Report** **1/26/2026 to 2/8/2026**

Trip Summary	
Total Trips From Ridebits	\$ 2,523.11
Doubles: 1/2 to each driver	\$ -
Triples: 1/3 to each driver	\$ -
Quads: 1/4 to each driver	\$ -
Pents: 1/5 to each driver	\$ -
Total Confirmed Revenue	\$ 2,523.11

Full Amount +/- Added Up
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Full Amount +/- Added Up

Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Average Fleet Speed (MPH)	55.00
Compensation Percentage = Wages / Revenue	24.8%
Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	\$ 28.46
Estimated Navigator Hourly Including Cash Tips	\$ 33.46
Estimated Shuttle Hourly Including Cash Tips	\$ 43.46
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

Tip Summary	
Total Tips from RideBits	\$ 329.10
Tips from Doubles: 1/2 to each driver	\$ -
Tips from Triples: 1/3 to each driver	\$ -
Tips from Quads: 1/4 to each driver	\$ -
Tips from Pents: 1/5 to each driver	\$ -
Total Tips on Reservation	\$ 329.10

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Deduction Summary	
Photo Tickets and Parking Tickets	\$ -
Insurance Increase (Driver Accidents and Tickets)	\$ -
Damage (Vehicle, Airport or Customer Property)	\$ -
Advance Repayment or Vehicle Purchase	\$ -
Total Deductions	\$ -

Final Pay Calculation	
Base + Tips + Bonuses	\$ 605.55
5 Star Reviews > 5 (\$10 Each)	\$ -
Pay For Local No Show (\$20)	\$ 20.00
Maintenance / Training (\$18/hour)	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -
Independent Contractor (1099) Wages	\$ 625.55
Reimbursement	\$ -
Advance Repayment / Deductions	\$ -
Paycheck	\$ 625.60

Total Miles on Confirmed Reservations =>	950
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	26.67
CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days (1% Each) =>	0
Total Local No Shows =>	1
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	\$ 605.55
Maximum Pay Calculation (See Below) =>	\$ 611.85

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 605.55
	Absolute Minimum 10% + Tip	\$ 581.41
	Minimum \$18/hr	\$ 480.08
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 611.85

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)	\$ 630.78
	Minimum \$20/hr	\$ 533.42
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 656.01

Revenue / Mile - All Miles (Updated Monthly)	\$ 1.36
Revenue / Mile - One Way (Updated Monthly)	\$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43