

Arizona Independent Contractor (Updated 10/22/2025)						
Driver Full Name:		Juan Medina	Driver Earnings Report	10/20/2025 to 11/2/2025		
Trip Summary						
Total Trips From Ridebits	\$	4,820.25	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	(239.13)		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	4,700.69	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	32.13
				Estimated Navigator Hourly Including Cash Tips	\$	37.13
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	47.13
Total Tips from RideBits	\$	647.06	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	(31.19)	Full Amount +/- Added Up	YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	631.47		Damage (Vehicle, Airport or Customer Property)	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	1,128.16	Total Miles on Confirmed Reservations =>			
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		1,481
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		41.58
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>		0
Independent Contractor (1099) Wages	\$	1,128.16	Maintenance / Training Hours =>		0	
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>		\$ 1,128.16	
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>		\$ 1,139.92	
Paycheck	\$	1,128.16				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$ 1,128.16
	Absolute Minimum 10% + Tip					\$ 1,101.53
	Minimum \$18/hr					\$ 748.42
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$ 1,139.92
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$ 1,175.17
	Minimum \$20/hr					\$ 831.58
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$ 1,222.18
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43