

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Juan Medina	Driver Earnings Report	11/17/2025 to 11/30/2025	
Trip Summary			Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 3,095.51			Maximum Pay (25% to 30% Based on 5 Star Reviews)	26.0%
Doubles: 1/2 to each driver	\$ (233.30)			Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ (397.42)			Compensation Percentage = Wages / Revenue	25.0%
Quads: 1/4 to each driver	\$ -			Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$ -		Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$ 30.97
Total Confirmed Revenue	\$ 2,846.39			Estimated Navigator Hourly Including Cash Tips	\$ 35.97
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 45.97
Total Tips from RideBits	\$ 408.26	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$ (28.20)	Full Amount +/- Added Up		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ (48.04)	Full Amount +/- Added Up		Deduction Summary	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Total Tips on Reservation	\$ 378.15			Damage (Vehicle, Airport or Customer Property)	\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 711.60			Total Deductions	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>			
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			976
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			27.40
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>			No
Independent Contractor (1099) Wages	\$ 711.60	Total Local No Shows =>			1
Reimbursement	\$ -	Maintenance / Training Hours =>			0
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>			0
Paycheck	\$ 711.60	Maximum Pay Calculation (See Below) =>			\$ 711.60
					\$ 717.86
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of					
		Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 711.60	
		Absolute Minimum 10% + Tip		\$ 662.79	
		Minimum \$18/hr		\$ 493.22	
Maximum Pay					
		Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 717.86	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of					
		Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 740.06	
		Minimum \$20/hr		\$ 548.02	
Maximum Pay					
		Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 740.06	
Revenue / Mile - All Miles (Updated Monthly)					
				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	