

Arizona Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Juan Medina	Driver Earnings Report	12/15/2025 to 12/28/2025		
Trip Summary						
Total Trips From Ridebits	\$	5,190.00		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	5,190.00		Estimated MKZ Hourly Including Cash Tips	\$	34.32
				Estimated Navigator Hourly Including Cash Tips	\$	39.32
				Estimated Shuttle Hourly Including Cash Tips	\$	49.32
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary						
Total Tips from RideBits	\$	690.80				
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up			
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation	\$	690.80				
Final Pay Calculation						
Base + Tips + Bonuses	\$	1,245.60				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			1,513
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			42.48
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>			0
Independent Contractor (1099) Wages	\$	1,245.60	Total Local No Shows =>			0
Reimbursement	\$	-	Maintenance / Training Hours =>			0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>		\$	1,245.60
Paycheck	\$	1,245.60	Maximum Pay Calculation (See Below) =>		\$	1,258.58
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)				\$ 1,245.60
		Absolute Minimum 10% + Tip				\$ 1,209.80
		Minimum \$18/hr				\$ 764.59
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)				\$ 1,258.58
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)				\$ 1,297.50
		Minimum \$20/hr				\$ 849.55
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)				\$ 1,349.40
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43