

**Arizona Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>		<b>Juan Medina</b>	<b>Driver Earnings Report</b>		<b>12/29/2025 to 1/11/2026</b>	
<b>Trip Summary</b>						
Total Trips From Ridebits	\$	3,741.28			Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue</b>	<b>24.0%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
<b>Total Confirmed Revenue</b>	\$	<b>3,741.28</b>			Estimated MKZ Hourly Including Cash Tips	\$ 29.25
					Estimated Navigator Hourly Including Cash Tips	\$ 34.25
					Estimated Shuttle Hourly Including Cash Tips	\$ 44.25
					Card Processing (Non-Commissionable Amount)	3.00%
					YTD Earnings	
<b>Tip Summary</b>					<b>Deduction Summary</b>	
Total Tips from RideBits	\$	497.76			Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		<b>Total Deductions</b>	\$ -
<b>Total Tips on Reservation</b>	\$	<b>497.76</b>				
<b>Final Pay Calculation</b>						
Base + Tips + Bonuses	\$	897.91			Total Miles on Confirmed Reservations =>	1,319
5 Star Reviews > 5 (\$10 Each)	\$	-			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	37.03
Pay For Local No Show (\$20)	\$	-			CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18/hour)	\$	-			5 Star Reviews - Last 14 Days (1% Each) =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			Total Local No Shows =>	0
<b>Independent Contractor (1099) Wages</b>	\$	<b>897.91</b>			Maintenance / Training Hours =>	0
Reimbursement	\$	-			Minimum Pay Calculation (See Below) =>	\$ 897.91
Advance Repayment / Deductions	\$	-			Maximum Pay Calculation (See Below) =>	\$ 907.26
<b>Paycheck</b>	\$	<b>898.00</b>				
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 24% to 30% (Based on 5 Star Reviews)</b>				\$ <b>897.91</b>
		<b>Absolute Minimum 10% + Tip</b>				\$ <b>871.89</b>
		<b>Minimum \$18/hr</b>				\$ <b>666.55</b>
<b>Maximum Pay</b>		<b>Maximum 25% to 30% (Based on 5 Star Reviews)</b>				\$ <b>907.26</b>
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>						
<b>Minimum Pay: Larger of</b>		<b>Minimum 25% to 30% (Based on 5 Star Reviews)</b>				\$ <b>935.32</b>
		<b>Minimum \$20/hr</b>				\$ <b>740.61</b>
<b>Maximum Pay</b>		<b>Maximum 26% to 30% (Based on 5 Star Reviews)</b>				\$ <b>972.73</b>
Revenue / Mile - All Miles (Updated Monthly)	\$	1.36				
Revenue / Mile - One Way (Updated Monthly)	\$	1.95				
Percent Utilization (Round Trip)		70%				
Round Trip Miles Adjusted for Downtime		1.43				