Arizona Independent Contractor (Updated 12/4/2025)

Driver Full Name:	Juan Medina	Driver Earnings Report	2/9/2026 to 2/22/2026

Trip Summary			
Total Trips From Ridebits	$	2,816.25	
Doubles: 1/2 to each driver	$	(226.79)	Full Amount +/- Added Up
Triples: 1/3 to each driver	$	596.63	Full Amount +/- Added Up
Quads: 1/4 to each driver	$	-	Full Amount +/- Added Up
Pents: 1/5 to each driver	$	-	Full Amount +/- Added Up
Total Confirmed Revenue	**$**	**2,901.73**	

Tip Summary			
Total Tips from RideBits	$	376.06	
Tips from Doubles: 1/2 to each driver	$	(29.58)	Full Amount +/- Added Up
Tips from Triples: 1/3 to each driver	$	77.82	Full Amount +/- Added Up
Tips from Quads: 1/4 to each driver	$	-	Full Amount +/- Added Up
Tips from Pents: 1/5 to each driver	$	-	Full Amount +/- Added Up
Total Tips on Reservation	**$**	**387.21**	

Final Pay Calculation		
Base + Tips + Bonuses	$	696.42
5 Star Reviews > 5 ($10 Each)	$	-
Pay For Local No Show ($20)	$	20.00
Maintenance / Training ($18/hour)	$	-
New FT/PT Driver (200/100 X 4 Pay Periods)	$	-
Independent Contractor (1099) Wages	**$**	**716.42**
Reimbursement	$	-
Advance Repayment / Deductions	$	-
Paycheck	**$**	**716.50**

Max Pay (Hourly Equivalent Before Cash Tips)	$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Average Fleet Speed (MPH)	55.00
Compensation Percentage = Wages / Revenue	**24.7%**
Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	$ 31.53
Estimated Navigator Hourly Including Cash Tips	$ 36.53
Estimated Shuttle Hourly Including Cash Tips	$ 46.53
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

Deduction Summary		
Photo Tickets and Parking Tickets	$	-
Insurance Increase (Driver Accidents and Tickets)	$	-
Damage (Vehicle, Airport or Customer Property	$	-
Advance Repayment or Vehicle Purchase	$	-
Total Deductions	$	-

Total Miles on Confirmed Reservations =>	962
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	27.01
CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days (1% Each) =>	0
Total Local No Shows =>	1
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	$ 696.42
Maximum Pay Calculation (See Below) =>	$ 703.67

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	**Minimum 24% to 30% (Based on 5 Star Reviews)**	**$ 696.42**
	Absolute Minimum 10% + Tip	**$ 677.38**
	Minimum $18/hr	**$ 486.14**
Maximum Pay	**Maximum 25% to 30% (Based on 5 Star Reviews)**	**$ 703.67**

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	**Minimum 25% to 30% (Based on 5 Star Reviews)**	**$ 725.43**
	Minimum $20/hr	**$ 540.16**
Maximum Pay	**Maximum 26% to 30% (Based on 5 Star Reviews)**	**$ 754.45**

Revenue / Mile - All Miles (Updated Monthly)	$ 1.36
Revenue / Mile - One Way (Updated Monthly)	$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43