

Arizona Independent Contractor (Updated 5/24/2025)					
Driver Full Name:		Juan Medina	Driver Earnings Report		6/30/2025 to 7/13/2025
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$	4,780.13		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%	
Doubles: 1/2 to each driver	\$	(710.79)		Average Fleet Speed (MPH) 55.00	
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 25.4%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%	
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips \$ 38.90	
Total Confirmed Revenue	\$	4,424.74		Estimated Navigator Hourly Including Cash Tips \$ 43.90	
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 53.90	
Total Tips from RideBits	\$	627.98		Remaining Advance \$ -	
Tips from Doubles: 1/2 to each driver	\$	(94.90)		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary	
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -	
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -	
Total Tips on Reservation	\$	580.53		Damage (Vehicle, Airport or Customer Property) \$ -	
Final Pay Calculation				Advance Repayment or Vehicle Purchase \$ -	
Base + Tips + Bonuses	\$	1,023.00	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	Total Deductions \$ -	
5 Star Reviews > 5 (\$10 Each)	\$	-		1,180	
Pay For Local No Show (\$20)	\$	-		33.13	
Maintenance / Training (\$18/hour)	\$	-		No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	100.00		0	
Independent Contractor (1099) Wages	\$	1,123.00		0	
Reimbursement	\$	-		0	
Advance Repayment / Deductions	\$	-		1,023.00	
Paycheck	\$	1,123.00		861.34	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$ 884.95 \$ 1,023.00 \$ 596.31
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$ 1,106.18 \$ 861.34
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$ 1,106.18 \$ 1,244.24 \$ 596.31
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$ 1,106.18 \$ 1,076.67
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43