

Arizona Independent Contractor (Updated 7/1/2025)										
Driver Full Name:		Juan Medina	Driver Earnings Report		7/14/2025 to 7/27/2025					
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips)		\$	26.00		
Total Trips From Ridebits		\$			5,168.63	Maximum Pay (25% to 30% Based on 5 Star Reviews)			25.0%	
Doubles: 1/2 to each driver		\$			-	Average Fleet Speed (MPH)			55.00	
Triples: 1/3 to each driver		\$			(345.00)	Compensation Percentage = Wages / Revenue			24.0%	
Quads: 1/4 to each driver		\$			-	Extra Time For Car Washes, Pre-Trip and Fuel			7.7%	
Pents: 1/5 to each driver		\$			-	Estimated MKZ Hourly Including Cash Tips		\$	51.95	
Total Confirmed Revenue		\$			5,053.63	Estimated Navigator Hourly Including Cash Tips		\$	56.95	
						Estimated Shuttle Hourly Including Cash Tips		\$	66.95	
						Tax Rate (Non-Commissionable Amount)			9.10%	
						YTD Earnings				
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up							
Total Tips from RideBits		\$			668.36	Deduction Summary				
Tips from Doubles: 1/2 to each driver		\$			-	Photo Tickets and Parking Tickets			\$	-
Tips from Triples: 1/3 to each driver		\$			(45.00)	Insurance Increase (Driver Accidents and Tickets)			\$	-
Tips from Quads: 1/4 to each driver		\$			-	Damage (Vehicle, Airport or Customer Property)			\$	-
Tips from Pents: 1/5 to each driver		\$			-	Advance Repayment or Vehicle Purchase			\$	-
Total Tips on Reservation		\$	653.36			Total Deductions			\$	-
Final Pay Calculation			Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>							
Base + Tips + Bonuses		\$			1,112.73					
5 Star Reviews > 5 (\$10 Each)		\$			-	920				
Pay For Local No Show (\$20)		\$			-	25.83				
Maintenance / Training (\$18/hour)		\$			-	No				
New FT/PT Driver (200/100 X 4 Pay Periods)		\$			100.00	0				
Independent Contractor (1099) Wages		\$			1,212.73	0				
Reimbursement		\$			-	0				
Advance Repayment / Deductions		\$			-	\$ 1,112.73				
Paycheck		\$			1,212.73	\$ 671.55				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)										
Minimum Pay: Larger of		Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$	918.75 \$ 1,112.73 \$ 464.92			
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$26/hr				\$	1,148.44 \$ 671.55			
Revenue / Mile - All Miles						\$	1.36			
Revenue / Mile - One Way						\$	1.95			
Percent Utilization (Round Trip)							70%			
Round Trip Miles Adjusted for Downtime							1.43			
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)										
Minimum Pay: Larger of		Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$	1,148.44 \$ 1,342.42 \$ 464.92			
Maximum Pay: Smaller of		Maximum 25% to 30% Maximum \$32.50/hr				\$	1,148.44 \$ 839.44			
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36			
Revenue / Mile - One Way (Updated Monthly)						\$	1.95			
Percent Utilization (Round Trip)							70%			
Round Trip Miles Adjusted for Downtime							1.43			