

| Arizona Independent Contractor (Updated 7/1/2025) | | | | | |
|--|----------------------------|-------------|---|---|------------------------|
| Driver Full Name: | | Juan Medina | Driver Earnings Report | | 7/28/2025 to 8/10/2025 |
| Trip Summary | | | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 | |
| Total Trips From Ridebits | \$ | 2,919.86 | | Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% | |
| Doubles: 1/2 to each driver | \$ | (473.59) | | Average Fleet Speed (MPH) 55.00 | |
| Triples: 1/3 to each driver | \$ | - | | Compensation Percentage = Wages / Revenue 24.2% | |
| Quads: 1/4 to each driver | \$ | - | | Extra Time For Car Washes, Pre-Trip and Fuel 7.7% | |
| Pents: 1/5 to each driver | \$ | - | | Estimated MKZ Hourly Including Cash Tips \$ 30.53 | |
| Total Confirmed Revenue | \$ | 2,683.07 | | Estimated Navigator Hourly Including Cash Tips \$ 35.53 | |
| Tip Summary | | | | Estimated Shuttle Hourly Including Cash Tips \$ 45.53 | |
| Total Tips from RideBits | \$ | 321.60 | | Tax Rate (Non-Commissionable Amount) 9.10% | |
| Tips from Doubles: 1/2 to each driver | \$ | (73.87) | | YTD Earnings | |
| Tips from Triples: 1/3 to each driver | \$ | - | Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up | Deduction Summary | |
| Tips from Quads: 1/4 to each driver | \$ | - | | Photo Tickets and Parking Tickets \$ - | |
| Tips from Pents: 1/5 to each driver | \$ | - | | Insurance Increase (Driver Accidents and Tickets) \$ - | |
| Total Tips on Reservation | \$ | 284.67 | | Damage (Vehicle, Airport or Customer Property) \$ - | |
| Final Pay Calculation | | | Advance Repayment or Vehicle Purchase \$ - | | |
| Base + Tips + Bonuses | \$ | 528.56 | Total Deductions \$ - | | |
| 5 Star Reviews > 5 (\$10 Each) | \$ | - | Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => | 905 | |
| Pay For Local No Show (\$20) | \$ | 20.00 | | 25.41 | |
| Maintenance / Training (\$18/hour) | \$ | - | | No | |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ | 100.00 | | 0 | |
| Independent Contractor (1099) Wages | \$ | 648.56 | | 1 | |
| Reimbursement | \$ | - | | 0 | |
| Advance Repayment / Deductions | \$ | - | | \$ 528.56 | |
| Paycheck | \$ | 648.56 | | \$ 609.73 | |
| | | | | | |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | |
| | | | | | |
| Minimum Pay: Larger of | Minimum 20% to 25% | | | | \$ 487.78 |
| | Absolute Minimum 10% + Tip | | | | \$ 528.56 |
| | Minimum \$18/hr | | | | \$ 457.34 |
| | | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | | \$ 609.73 |
| | Maximum \$26/hr | | | | \$ 660.60 |
| | | | | | |
| Revenue / Mile - All Miles | | | | | \$ 1.36 |
| Revenue / Mile - One Way | | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | 1.43 |
| | | | | | |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) | | | | | |
| | | | | | |
| Minimum Pay: Larger of | Minimum 25% to 30% | | | | \$ 609.73 |
| | Absolute Minimum 15% + Tip | | | | \$ 650.50 |
| | Minimum \$18/hr | | | | \$ 457.34 |
| | | | | | |
| Maximum Pay: Smaller of | Maximum 25% to 30% | | | | \$ 609.73 |
| | Maximum \$32.50/hr | | | | \$ 825.75 |
| | | | | | |
| Revenue / Mile - All Miles (Updated Monthly) | | | | | \$ 1.36 |
| Revenue / Mile - One Way (Updated Monthly) | | | | | \$ 1.95 |
| Percent Utilization (Round Trip) | | | | | 70% |
| Round Trip Miles Adjusted for Downtime | | | | | 1.43 |