

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Juan Medina	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.9% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 41.87 Estimated Navigator Hourly Including Cash Tips \$ 46.87 Estimated Shuttle Hourly Including Cash Tips \$ 56.87 Card Processing (Non-Commissionable Amount) 3.00% YTD Earnings			
Total Trips From Ridebits	\$	3,239.85				
Doubles: 1/2 to each driver	\$	(419.11)				
Triples: 1/3 to each driver	\$	1,796.45				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Confirmed Revenue		\$	3,629.11	Full Amount +/- Added Up		
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up			
Total Tips from RideBits	\$	429.39				
Tips from Doubles: 1/2 to each driver	\$	(54.67)				
Tips from Triples: 1/3 to each driver	\$	234.32				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up			
Total Tips on Reservation		\$	480.16			
Final Pay Calculation			Total Miles on Confirmed Reservations => 804 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 22.57 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 832.19 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 586.88			
Base + Tips + Bonuses	\$	832.19				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages		\$	832.19			
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck		\$	832.19			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$ 704.05
		Absolute Minimum 10% + Tip				\$ 832.19
		Minimum \$18/hr				\$ 406.30
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 880.06
		Maximum \$26/hr				\$ 586.88
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$ 880.06
		Absolute Minimum 15% + Tip				\$ 1,008.20
		Minimum \$18/hr				\$ 406.30
Maximum Pay: Smaller of		Maximum 25% to 30%				\$ 880.06
		Maximum \$32.50/hr				\$ 733.60
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43