

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Juan Medina	Driver Earnings Report		9/8/2025 to 9/21/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 22.7% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 24.17 Estimated Navigator Hourly Including Cash Tips \$ 29.17 Estimated Shuttle Hourly Including Cash Tips \$ 39.17 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings			
Total Trips From Ridebits	\$	3,132.94				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue	\$	3,132.94				
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up			
Total Tips from RideBits	\$	425.69				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation	\$	425.69				
Final Pay Calculation			Total Miles on Confirmed Reservations => 1,320 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 37.06 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 710.47 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 711.96			
Base + Tips + Bonuses	\$	710.47				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages	\$	710.47				
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck	\$	710.47				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	569.57
	Absolute Minimum 10% + Tip				\$	710.47
	Minimum \$18/hr				\$	667.06
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	711.96
	Maximum \$26/hr				\$	963.53
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	711.96
	Absolute Minimum 15% + Tip				\$	852.87
	Minimum \$18/hr				\$	667.06
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	711.96
	Maximum \$32.50/hr				\$	1,204.41
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43