

Arizona Independent Contractor (Updated 12/4/2025)				
Driver Full Name:		Juan Welch	Driver Earnings Report	
			1/12/2026 to 1/25/2026	
Trip Summary				
Total Trips From Ridebits	\$	2,687.16	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Doubles: 1/2 to each driver	\$	(281.13)	Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Triples: 1/3 to each driver	\$	(521.25)	Average Fleet Speed (MPH)	55.00
Quads: 1/4 to each driver	\$	-	Compensation Percentage = Wages / Revenue	24.8%
Pents: 1/5 to each driver	\$	-	Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Total Confirmed Revenue	\$	2,372.85	Estimated MKZ Hourly Including Cash Tips	\$ 38.98
			Estimated Navigator Hourly Including Cash Tips	\$ 43.98
			Estimated Shuttle Hourly Including Cash Tips	\$ 53.98
			Card Processing (Non-Commissionable Amount)	3.00%
			YTD Earnings	
Tip Summary			Deduction Summary	
Total Tips from RideBits	\$	357.76	Photo Tickets and Parking Tickets	\$ -
Tips from Doubles: 1/2 to each driver	\$	(36.67)	Insurance Increase (Driver Accidents and Tickets)	\$ -
Tips from Triples: 1/3 to each driver	\$	(67.99)	Damage (Vehicle, Airport or Customer Property)	\$ -
Tips from Quads: 1/4 to each driver	\$	-	Advance Repayment or Vehicle Purchase	\$ -
Tips from Pents: 1/5 to each driver	\$	-	Total Deductions	\$ -
Total Tips on Reservation	\$	316.76		
Final Pay Calculation				
Base + Tips + Bonuses	\$	569.48	Total Miles on Confirmed Reservations =>	618
5 Star Reviews > 5 (\$10 Each)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	17.35
Pay For Local No Show (\$20)	\$	20.00	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
Maintenance / Training (\$18/hour)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Total Local No Shows =>	1
Independent Contractor (1099) Wages	\$	589.48	Maintenance / Training Hours =>	0
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>	\$ 569.48
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>	\$ 575.41
Paycheck	\$	589.50		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 569.48
	Absolute Minimum 10% + Tip			\$ 554.05
	Minimum \$18/hr			\$ 312.30
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 575.41
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 593.21
	Minimum \$20/hr			\$ 347.01
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 616.94
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43