

Arizona Independent Contractor (Updated 12/4/2025)

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|--------------------------|-------------------|-------------------------------|------------------------------|
| Driver Full Name: | Juan Welch | Driver Earnings Report | 1/26/2026 to 2/8/2026 |
|--------------------------|-------------------|-------------------------------|------------------------------|

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|--------------------------------|--------------------|
| Trip Summary | |
| Total Trips From Ridebits | \$ 1,445.39 |
| Doubles: 1/2 to each driver | \$ - |
| Triples: 1/3 to each driver | \$ - |
| Quads: 1/4 to each driver | \$ - |
| Pents: 1/5 to each driver | \$ - |
| Total Confirmed Revenue | \$ 1,445.39 |

Full Amount +/- Added Up
 Full Amount +/- Added Up
 Full Amount +/- Added Up
 Full Amount +/- Added Up

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| Max Pay (Hourly Equivalent Before Cash Tips) | \$ 26.00 |
| Maximum Pay (25% to 30% Based on 5 Star Reviews) | 25.00% |
| Average Fleet Speed (MPH) | 55.00 |
| Compensation Percentage = Wages / Revenue | 25.4% |
| Extra Time For Car Washes, Pre-Trip and Fuel | 7.7% |
| Estimated MKZ Hourly Including Cash Tips | \$ 32.57 |
| Estimated Navigator Hourly Including Cash Tips | \$ 37.57 |
| Estimated Shuttle Hourly Including Cash Tips | \$ 47.57 |
| Card Processing (Non-Commissionable Amount) | 3.00% |
| YTD Earnings | |

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|---------------------------------------|------------------|
| Tip Summary | |
| Total Tips from RideBits | \$ 188.53 |
| Tips from Doubles: 1/2 to each driver | \$ - |
| Tips from Triples: 1/3 to each driver | \$ - |
| Tips from Quads: 1/4 to each driver | \$ - |
| Tips from Pents: 1/5 to each driver | \$ - |
| Total Tips on Reservation | \$ 188.53 |

Full Amount +/- Added Up
 Full Amount +/- Added Up
 Full Amount +/- Added Up
 Full Amount +/- Added Up

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|---|-------------|
| Deduction Summary | |
| Photo Tickets and Parking Tickets | \$ - |
| Insurance Increase (Driver Accidents and Tickets) | \$ - |
| Damage (Vehicle, Airport or Customer Property) | \$ - |
| Advance Repayment or Vehicle Purchase | \$ - |
| Total Deductions | \$ - |

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| Final Pay Calculation | |
| Base + Tips + Bonuses | \$ 346.89 |
| 5 Star Reviews > 5 (\$10 Each) | \$ - |
| Pay For Local No Show (\$20) | \$ 20.00 |
| Maintenance / Training (\$18/hour) | \$ - |
| New FT/PT Driver (200/100 X 4 Pay Periods) | \$ - |
| Independent Contractor (1099) Wages | \$ 366.89 |
| Reimbursement | \$ - |
| Advance Repayment / Deductions | \$ - |
| Paycheck | \$ 366.90 |

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| Total Miles on Confirmed Reservations => | 474 |
| Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => | 13.31 |
| CDL, Fleet Manager or Driver Trainer? (Yes / No) => | No |
| 5 Star Reviews - Last 14 Days (1% Each) => | 0 |
| Total Local No Shows => | 1 |
| Maintenance / Training Hours => | 0 |
| Minimum Pay Calculation (See Below) => | \$ 346.89 |
| Maximum Pay Calculation (See Below) => | \$ 350.51 |

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

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|-------------------------------|--|-----------|
| Minimum Pay: Larger of | Minimum 24% to 30% (Based on 5 Star Reviews) | \$ 346.89 |
| | Absolute Minimum 10% + Tip | \$ 333.07 |
| | Minimum \$18/hr | \$ 239.53 |
| Maximum Pay | Maximum 25% to 30% (Based on 5 Star Reviews) | \$ 350.51 |

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

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|-------------------------------|--|-----------|
| Minimum Pay: Larger of | Minimum 25% to 30% (Based on 5 Star Reviews) | \$ 361.35 |
| | Minimum \$20/hr | \$ 266.15 |
| Maximum Pay | Maximum 26% to 30% (Based on 5 Star Reviews) | \$ 375.80 |

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| Revenue / Mile - All Miles (Updated Monthly) | \$ 1.36 |
| Revenue / Mile - One Way (Updated Monthly) | \$ 1.95 |
| Percent Utilization (Round Trip) | 70% |
| Round Trip Miles Adjusted for Downtime | 1.43 |