Arizona Independent Contractor (Updated 2/26/2026)

Driver Full Name:	Juan Welch	Driver Earnings Report	10/19/2026 to 11/1/2026

Trip Summary			Owner Operator (Yes or No)
Total Trips From Ridebits	$	621.85	No
Doubles: 1/2 to each driver	$	-	Full Amount +/- Added Up
Triples: 1/3 to each driver	$	-	Full Amount +/- Added Up
Quads: 1/4 to each driver	$	-	Full Amount +/- Added Up
Pents: 1/5 to each driver	$	-	Full Amount +/- Added Up
Total Confirmed Revenue	**$**	**621.85**	

Tip Summary			
Total Tips from RideBits	$	83.56	
Tips from Doubles: 1/2 to each driver	$	-	Full Amount +/- Added Up
Tips from Triples: 1/3 to each driver	$	-	Full Amount +/- Added Up
Tips from Quads: 1/4 to each driver	$	-	Full Amount +/- Added Up
Tips from Pents: 1/5 to each driver	$	-	Full Amount +/- Added Up
Total Tips on Reservation	**$**	**83.56**	

Final Pay Calculation		
Base + Tips + Bonuses	$	149.24
5 Star Reviews > 5 ($10 Each)	$	-
Pay For Local No Show ($20)	$	-
Maintenance / Training ($18/hour)	$	-
New FT/PT Driver (200/100 X 4 Pay Periods)	$	-
Independent Contractor (1099) Wages	**$**	**149.24**
Reimbursement	$	-
Advance Repayment / Deductions	$	-
Paycheck	**$**	**149.30**

Max Pay (Hourly Equivalent Before Cash Tips)	$	26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Average Fleet Speed (MPH)		55.00
Compensation Percentage = Wages / Revenue		**24.00%**
Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Estimated MKZ Hourly Including Cash Tips	$	23.53
Estimated Navigator Hourly Including Cash Tips	$	28.53
Estimated Shuttle Hourly Including Cash Tips	$	38.53
Card Processing (Non-Commissionable Amount)		3.00%
YTD Earnings		

Deduction Summary		
Photo Tickets and Parking Tickets	$	-
Insurance Increase (Driver Accidents and Tickets)	$	-
Damage (Vehicle, Airport or Customer Property	$	-
Advance Repayment or Vehicle Purchase	$	-
Total Deductions	$	-

Total Miles on Confirmed Reservations =>	287
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	8.06
CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days (1% Each) =>	0
Total Local No Shows =>	0
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	$ 149.24
Maximum Pay Calculation (See Below) =>	$ 150.80

Normal Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	**Minimum 24% to 30% (Based on 5 Star Reviews)**	**$ 149.24**
	Absolute Minimum 10% + Tip	**$ 145.75**
	Minimum $18/hr	**$ 145.03**
Maximum Pay	**Maximum 25% to 30% (Based on 5 Star Reviews)**	**$ 150.80**

Owner Operator Pay (50% of Revenue)

Normal Pay	**50% of Confirmed Revenue**	**$ 310.93**

Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)

Minimum Pay: Larger of	**Minimum 25% to 30% (Based on 5 Star Reviews)**	**$ 155.46**
	Minimum $20/hr	**$ 161.15**
Maximum Pay	**Maximum 26% to 30% (Based on 5 Star Reviews)**	**$ 161.68**

Revenue / Mile - All Miles (Updated Monthly)	$	1.36
Revenue / Mile - One Way (Updated Monthly)	$	1.95
Percent Utilization (Round Trip)		70%
Round Trip Miles Adjusted for Downtime		1.43