

Arizona Independent Contractor (Updated 10/22/2025)						
Driver Full Name:		Juan Welch	Driver Earnings Report	11/17/2025 to 11/30/2025		
Trip Summary						
Total Trips From Ridebits	\$	3,404.51	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	(1,989.32)		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	2,409.85	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	28.38
				Estimated Navigator Hourly Including Cash Tips	\$	33.38
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	43.38
Total Tips from RideBits	\$	444.06	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	(259.48)	Full Amount +/- Added Up	YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	314.32		Damage (Vehicle, Airport or Customer Property)	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	578.36	Total Miles on Confirmed Reservations ==>			
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) ==>		881
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) ==>		24.73
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) ==>		No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows ==>		0
Independent Contractor (1099) Wages	\$	578.36	Maintenance / Training Hours ==>		0	
Reimbursement	\$	-	Minimum Pay Calculation (See Below) ==>	\$	578.36	
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) ==>	\$	584.39	
Paycheck	\$	578.36				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	578.36
	Absolute Minimum 10% + Tip				\$	555.31
	Minimum \$18/hr				\$	445.21
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	584.39
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	602.46
	Minimum \$20/hr				\$	494.68
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	626.56
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43