

Arizona Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Juan Welch	Driver Earnings Report	12/1/2025 to 12/14/2025		
Trip Summary						
Total Trips From Ridebits	\$	951.29		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.0%		
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	951.29		Estimated MKZ Hourly Including Cash Tips	\$	26.08
				Estimated Navigator Hourly Including Cash Tips	\$	31.08
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	41.08
Total Tips from RideBits	\$	126.73	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	126.73		Damage (Vehicle, Airport or Customer Property)	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions	\$	-
Base + Tips + Bonuses	\$	228.31				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			386
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			10.84
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>			0
Independent Contractor (1099) Wages	\$	228.31	Total Local No Shows =>			0
Reimbursement	\$	-	Maintenance / Training Hours =>			0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$	228.31	
Paycheck	\$	228.40	Maximum Pay Calculation (See Below) =>	\$	230.69	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)				\$	228.31
	Absolute Minimum 10% + Tip				\$	221.86
	Minimum \$18/hr				\$	195.06
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)				\$	230.69
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)				\$	237.82
	Minimum \$20/hr				\$	216.74
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)				\$	247.34
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43