

Arizona Independent Contractor (Updated 12/4/2025)					
Driver Full Name:		Juan Welch	Driver Earnings Report	12/29/2025 to 1/11/2026	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$	1,588.73		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$	90.08		Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 25.2%	
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips	\$ 26.16
Total Confirmed Revenue	\$	1,633.77		Estimated Navigator Hourly Including Cash Tips	\$ 31.16
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 41.16
Total Tips from RideBits	\$	216.18		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$	11.75		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$	-	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Photo Tickets and Parking Tickets \$ -		
Tips from Pents: 1/5 to each driver	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -		
Total Tips on Reservation	\$	222.06	Damage (Vehicle, Airport or Customer Property) \$ -		
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -		
Base + Tips + Bonuses	\$	392.10	Total Deductions \$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => 694		
Pay For Local No Show (\$20)	\$	20.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 19.48		
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) => 0		
Independent Contractor (1099) Wages	\$	412.10	Total Local No Shows => 1		
Reimbursement	\$	-	Maintenance / Training Hours => 0		
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) => \$ 392.10		
Paycheck	\$	412.20	Maximum Pay Calculation (See Below) => \$ 396.19		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 392.10	
	Absolute Minimum 10% + Tip			\$ 385.43	
	Minimum \$18/hr			\$ 350.71	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 396.19	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 408.44	
	Minimum \$20/hr			\$ 389.68	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 424.78	
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	