

**Arizona Independent Contractor (Updated 12/4/2025)**

<b>Driver Full Name:</b>	<b>Juan Welch</b>	<b>Driver Earnings Report</b>	<b>2/9/2026 to 2/22/2026</b>
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<b>Trip Summary</b>	
Total Trips From Ridebits	\$ 2,553.63
Doubles: 1/2 to each driver	\$ 226.79
Triples: 1/3 to each driver	\$ -
Quads: 1/4 to each driver	\$ -
Pents: 1/5 to each driver	\$ -
<b>Total Confirmed Revenue</b>	<b>\$ 2,667.03</b>

Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up

Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Average Fleet Speed (MPH)	55.00
<b>Compensation Percentage = Wages / Revenue</b>	<b>24.00%</b>
Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Estimated MKZ Hourly Including Cash Tips	\$ 29.95
Estimated Navigator Hourly Including Cash Tips	\$ 34.95
Estimated Shuttle Hourly Including Cash Tips	\$ 44.95
Card Processing (Non-Commissionable Amount)	3.00%
YTD Earnings	

<b>Tip Summary</b>	
Total Tips from RideBits	\$ 333.08
Tips from Doubles: 1/2 to each driver	\$ 29.58
Tips from Triples: 1/3 to each driver	\$ -
Tips from Quads: 1/4 to each driver	\$ -
Tips from Pents: 1/5 to each driver	\$ -
<b>Total Tips on Reservation</b>	<b>\$ 347.87</b>

Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up  
 Full Amount +/- Added Up

<b>Deduction Summary</b>	
Photo Tickets and Parking Tickets	\$ -
Insurance Increase (Driver Accidents and Tickets)	\$ -
Damage (Vehicle, Airport or Customer Property)	\$ -
Advance Repayment or Vehicle Purchase	\$ -
<b>Total Deductions</b>	<b>\$ -</b>

<b>Final Pay Calculation</b>	
Base + Tips + Bonuses	\$ 640.09
5 Star Reviews > 5 (\$10 Each)	\$ -
Pay For Local No Show (\$20)	\$ -
Maintenance / Training (\$18/hour)	\$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -
<b>Independent Contractor (1099) Wages</b>	<b>\$ 640.09</b>
Reimbursement	\$ -
Advance Repayment / Deductions	\$ -
<b>Paycheck</b>	<b>\$ 640.10</b>

Total Miles on Confirmed Reservations =>	914
Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	25.66
CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No
5 Star Reviews - Last 14 Days (1% Each) =>	0
Total Local No Shows =>	0
Maintenance / Training Hours =>	0
Minimum Pay Calculation (See Below) =>	\$ 640.09
Maximum Pay Calculation (See Below) =>	\$ 646.75

**Normal Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 640.09
	Absolute Minimum 10% + Tip	\$ 614.57
	Minimum \$18/hr	\$ 461.89
<b>Maximum Pay</b>	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 646.75

**Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)**

<b>Minimum Pay: Larger of</b>	Minimum 25% to 30% (Based on 5 Star Reviews)	\$ 666.76
	Minimum \$20/hr	\$ 513.21
<b>Maximum Pay</b>	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 693.43

Revenue / Mile - All Miles (Updated Monthly)	\$ 1.36
Revenue / Mile - One Way (Updated Monthly)	\$ 1.95
Percent Utilization (Round Trip)	70%
Round Trip Miles Adjusted for Downtime	1.43