

**Arizona Independent Contractor (Updated 2/26/2026)**

<b>Driver Full Name:</b>		<b>Juan Welch</b>	<b>Driver Earnings Report</b>		<b>3/23/2026 to 4/5/2026</b>
<b>Trip Summary</b>			<b>Owner Operator (Yes or No)</b>		
Total Trips From Ridebits	\$	2,040.47		<b>No</b>	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		<b>Compensation Percentage = Wages / Revenue 24.12%</b>
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
<b>Total Confirmed Revenue</b>	\$	<b>2,040.47</b>			Estimated MKZ Hourly Including Cash Tips \$ 23.00
<b>Tip Summary</b>					Estimated Navigator Hourly Including Cash Tips \$ 28.00
Total Tips from RideBits	\$	266.15	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips \$ 38.00
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		YTD Earnings
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
<b>Total Tips on Reservation</b>	\$	<b>266.15</b>			
<b>Final Pay Calculation</b>					<b>Deduction Summary</b>
Base + Tips + Bonuses	\$	492.21			Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>	974	Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	27.34	Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No	Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0	<b>Total Deductions</b> \$ -
<b>Independent Contractor (1099) Wages</b>	\$	<b>492.21</b>	Total Local No Shows =>	0	
Reimbursement	\$	-	Maintenance / Training Hours =>	0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 492.21	
<b>Paycheck</b>	\$	<b>492.30</b>	Maximum Pay Calculation (See Below) =>	\$ 494.81	
<b>Normal Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		Minimum 24% to 30% (Based on 5 Star Reviews)		\$	489.71
		Absolute Minimum 10% + Tip		\$	470.20
		Minimum \$18/hr		\$	492.21
<b>Maximum Pay</b>		Maximum 25% to 30% (Based on 5 Star Reviews)		\$	494.81
<b>Owner Operator Pay (50% of Revenue)</b>					
<b>Normal Pay</b>		50% of Confirmed Revenue		\$	1,020.24
<b>Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)</b>					
<b>Minimum Pay: Larger of</b>		Minimum 25% to 30% (Based on 5 Star Reviews)		\$	510.12
		Minimum \$20/hr		\$	546.90
<b>Maximum Pay</b>		Maximum 26% to 30% (Based on 5 Star Reviews)		\$	530.52
Revenue / Mile - All Miles (Updated Monthly)				\$	1.36
Revenue / Mile - One Way (Updated Monthly)				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43