

Arizona Independent Contractor (Updated 2/26/2026)

Driver Full Name:		Juan Welch	Driver Earnings Report		4/20/2026 to 5/3/2026
Trip Summary			Owner Operator (Yes or No)		
Total Trips From Ridebits	\$	3,486.60		No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.00%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue 24.00%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$	3,486.60			Estimated MKZ Hourly Including Cash Tips \$ 25.96
Tip Summary					Estimated Navigator Hourly Including Cash Tips \$ 30.96
Total Tips from RideBits	\$	459.17	Full Amount +/- Added Up		Estimated Shuttle Hourly Including Cash Tips \$ 40.96
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		YTD Earnings
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		
Total Tips on Reservation	\$	459.17			
Final Pay Calculation					Deduction Summary
Base + Tips + Bonuses	\$	836.78			Photo Tickets and Parking Tickets \$ -
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>		Insurance Increase (Driver Accidents and Tickets) \$ -
Pay For Local No Show (\$20)	\$	-	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1,422	Damage (Vehicle, Airport or Customer Property) \$ -
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No	Advance Repayment or Vehicle Purchase \$ -
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>	0	Total Deductions \$ -
Independent Contractor (1099) Wages	\$	836.78	Total Local No Shows =>	0	
Reimbursement	\$	-	Maintenance / Training Hours =>	0	
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$ 836.78	
Paycheck	\$	836.80	Maximum Pay Calculation (See Below) =>	\$ 845.50	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)		\$	836.78
		Absolute Minimum 10% + Tip		\$	807.83
		Minimum \$18/hr		\$	718.60
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)		\$	845.50
Owner Operator Pay (50% of Revenue)					
Normal Pay		50% of Confirmed Revenue		\$	1,743.30
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)		\$	871.65
		Minimum \$20/hr		\$	798.45
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)		\$	906.52
Revenue / Mile - All Miles (Updated Monthly)				\$	1.36
Revenue / Mile - One Way (Updated Monthly)				\$	1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43