

Arizona Independent Contractor (Updated 2/26/2026)

Driver Full Name:		Juan Welch	Driver Earnings Report		4/6/2026 to 4/19/2026
Trip Summary		Owner Operator (Yes or No)		Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 3,351.65	No		Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.00%
Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Compensation Percentage = Wages / Revenue	24.00%
Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Estimated MKZ Hourly Including Cash Tips	\$ 32.26
Total Confirmed Revenue	\$ 3,351.65			Estimated Navigator Hourly Including Cash Tips	\$ 37.26
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 47.26
Total Tips from RideBits	\$ 445.02	Full Amount +/- Added Up		Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$ -	Full Amount +/- Added Up		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up		Deduction Summary	
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up		Photo Tickets and Parking Tickets	\$ -
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$ -
Total Tips on Reservation	\$ 445.02			Damage (Vehicle, Airport or Customer Property)	\$ -
Final Pay Calculation				Advance Repayment or Vehicle Purchase	\$ -
Base + Tips + Bonuses	\$ 804.40			Total Deductions	\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -	Total Miles on Confirmed Reservations =>	1,051		
Pay For Local No Show (\$20)	\$ -	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	29.51		
Maintenance / Training (\$18/hour)	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	No		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	5 Star Reviews - Last 14 Days (1% Each) =>	0		
Independent Contractor (1099) Wages	\$ 804.40	Total Local No Shows =>	0		
Reimbursement	\$ -	Maintenance / Training Hours =>	0		
Advance Repayment / Deductions	\$ -	Minimum Pay Calculation (See Below) =>	\$ 804.40		
Paycheck	\$ 804.40	Maximum Pay Calculation (See Below) =>	\$ 812.78		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)	\$ 804.40			
	Absolute Minimum 10% + Tip	\$ 780.19			
	Minimum \$18/hr	\$ 531.12			
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)	\$ 812.78			
Owner Operator Pay (50% of Revenue)					
Normal Pay	50% of Confirmed Revenue	\$ 1,675.83			
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)	\$ 837.91			
	Minimum \$20/hr	\$ 590.13			
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)	\$ 871.43			
Revenue / Mile - All Miles (Updated Monthly)	\$ 1.36				
Revenue / Mile - One Way (Updated Monthly)	\$ 1.95				
Percent Utilization (Round Trip)	70%				
Round Trip Miles Adjusted for Downtime	1.43				