

Arizona Independent Contractor (Updated 5/24/2025)							
Driver Full Name:		Juan Welch	Driver Earnings Report		6/2/2025 to 6/15/2025		
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00			
Total Trips From Ridebits	\$	648.62		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%			
Doubles: 1/2 to each driver	\$	-		Average Fleet Speed (MPH) 55.00			
Triples: 1/3 to each driver	\$	-		Compensation Percentage = Wages / Revenue 25.8%			
Quads: 1/4 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel 7.7%			
Pents: 1/5 to each driver	\$	-		Estimated MKZ Hourly Including Cash Tips \$ 30.60			
Total Confirmed Revenue	\$	648.62		Estimated Navigator Hourly Including Cash Tips \$ 35.60			
Tip Summary				Estimated Shuttle Hourly Including Cash Tips \$ 45.60			
Total Tips from RideBits	\$	82.60		Remaining Advance \$ -			
Tips from Doubles: 1/2 to each driver	\$	-		YTD Earnings			
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Deduction Summary			
Tips from Quads: 1/4 to each driver	\$	-		Photo Tickets and Parking Tickets \$ -			
Tips from Pents: 1/5 to each driver	\$	-		Insurance Increase (Driver Accidents and Tickets) \$ -			
Total Tips on Reservation	\$	82.60		Damage (Vehicle, Airport or Customer Property) \$ -			
Final Pay Calculation			Advance Repayment or Vehicle Purchase \$ -				
Base + Tips + Bonuses	\$	147.46	Total Deductions \$ -				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations => Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => CDL, Fleet Manager or Driver Trainer? (Yes / No) => 5 Star Reviews - Last 14 Days (1% Each) => Total Local No Shows => Maintenance / Training Hours => Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	233			
Pay For Local No Show (\$20)	\$	20.00		6.54			
Maintenance / Training (\$18/hour)	\$	-		No			
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		0			
Independent Contractor (1099) Wages	\$	167.46		1			
Reimbursement	\$	-		0			
Advance Repayment / Deductions	\$	-		\$ 147.46			
Paycheck	\$	167.46		\$ 162.16			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 20% to 25% Absolute Minimum 10% + Tip Minimum \$18/hr				\$	129.72	
					\$	147.46	
					\$	117.75	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$26/hr				\$	162.16	
					\$	170.08	
Revenue / Mile - All Miles					\$	1.36	
Revenue / Mile - One Way					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)							
Minimum Pay: Larger of	Minimum 25% to 30% Absolute Minimum 15% + Tip Minimum \$18/hr				\$	162.16	
					\$	179.89	
					\$	117.75	
Maximum Pay: Smaller of	Maximum 25% to 30% Maximum \$32.50/hr				\$	162.16	
					\$	212.60	
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36	
Revenue / Mile - One Way (Updated Monthly)					\$	1.95	
Percent Utilization (Round Trip)						70%	
Round Trip Miles Adjusted for Downtime						1.43	