

Arizona Independent Contractor (Updated 5/24/2025)						
Driver Full Name:		Juan Welch	Driver Earnings Report		6/30/2025 to 7/13/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 3,720.14	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 25.4%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 27.13				
Total Confirmed Revenue	\$ 3,720.14	Estimated Navigator Hourly Including Cash Tips \$ 32.13				
Tip Summary					Estimated Shuttle Hourly Including Cash Tips \$ 42.13	
Total Tips from RideBits	\$ 474.67	Remaining Advance \$ -				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up				
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up				
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up				
Total Tips on Reservation	\$ 474.67	Deduction Summary				
Final Pay Calculation			Photo Tickets and Parking Tickets \$ -			
Base + Tips + Bonuses	\$ 846.68	Insurance Increase (Driver Accidents and Tickets) \$ -				
5 Star Reviews > 5 (\$10 Each)	\$ -	Damage (Vehicle, Airport or Customer Property) \$ -				
Pay For Local No Show (\$20)	\$ -	Advance Repayment or Vehicle Purchase \$ -				
Maintenance / Training (\$18/hour)	\$ -	Total Deductions \$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ 100.00	Total Miles on Confirmed Reservations => 1,524				
Independent Contractor (1099) Wages	\$ 946.68	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 42.79				
Reimbursement	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No				
Advance Repayment / Deductions	\$ -	5 Star Reviews - Last 14 Days (1% Each) => 0				
Paycheck	\$ 946.68	Total Local No Shows => 0				
			Maintenance / Training Hours => 0			
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 846.68			
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 930.04			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 744.03	
		Absolute Minimum 10% + Tip			\$ 846.68	
		Minimum \$18/hr			\$ 770.15	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 930.04	
		Maximum \$26/hr			\$ 1,112.44	
Revenue / Mile - All Miles					\$ 1.36	
Revenue / Mile - One Way					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 930.04	
		Absolute Minimum 15% + Tip			\$ 1,032.69	
		Minimum \$18/hr			\$ 770.15	
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 930.04	
		Maximum \$32.50/hr			\$ 1,390.55	
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95	
Percent Utilization (Round Trip)					70%	
Round Trip Miles Adjusted for Downtime					1.43	