

Arizona Independent Contractor (Updated 7/1/2025)					
Driver Full Name:		Juan Welch	Driver Earnings Report		7/14/2025 to 7/27/2025
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0% Average Fleet Speed (MPH) 55.00 Compensation Percentage = Wages / Revenue 23.5% Extra Time For Car Washes, Pre-Trip and Fuel 7.7% Estimated MKZ Hourly Including Cash Tips \$ 29.87 Estimated Navigator Hourly Including Cash Tips \$ 34.87 Estimated Shuttle Hourly Including Cash Tips \$ 44.87 Tax Rate (Non-Commissionable Amount) 9.10% YTD Earnings		
Total Trips From Ridebits	\$	2,486.21			
Doubles: 1/2 to each driver	\$	(157.31)			
Triples: 1/3 to each driver	\$	-			
Quads: 1/4 to each driver	\$	-			
Pents: 1/5 to each driver	\$	-			
Total Confirmed Revenue	\$	2,407.56			
Tip Summary					
Total Tips from RideBits	\$	338.34			
Tips from Doubles: 1/2 to each driver	\$	(20.52)			
Tips from Triples: 1/3 to each driver	\$	-			
Tips from Quads: 1/4 to each driver	\$	-			
Tips from Pents: 1/5 to each driver	\$	-			
Total Tips on Reservation	\$	328.08	Full Amount +/- Added Up		
Final Pay Calculation			Full Amount +/- Added Up		
Base + Tips + Bonuses	\$	546.93	Full Amount +/- Added Up		
5 Star Reviews > 5 (\$10 Each)	\$	-	Full Amount +/- Added Up		
Pay For Local No Show (\$20)	\$	-	Full Amount +/- Added Up		
Maintenance / Training (\$18/hour)	\$	18.00	Full Amount +/- Added Up		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	Full Amount +/- Added Up		
Independent Contractor (1099) Wages	\$	564.93	Deduction Summary		
Reimbursement	\$	-	Photo Tickets and Parking Tickets \$ -		
Advance Repayment / Deductions	\$	-	Insurance Increase (Driver Accidents and Tickets) \$ -		
Paycheck	\$	564.93	Damage (Vehicle, Airport or Customer Property) \$ -		
			Advance Repayment or Vehicle Purchase \$ -		
			Total Deductions \$ -		
			Total Miles on Confirmed Reservations => 809		
			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 22.71		
			CDL, Fleet Manager or Driver Trainer? (Yes / No) => No		
			5 Star Reviews - Last 14 Days (1% Each) => 0		
			Total Local No Shows => 0		
			Maintenance / Training Hours => 1		
			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 546.93		
			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 547.12		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 20% to 25%			\$ 437.69
		Absolute Minimum 10% + Tip			\$ 546.93
		Minimum \$18/hr			\$ 408.83
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 547.12
		Maximum \$26/hr			\$ 590.53
Revenue / Mile - All Miles					\$ 1.36
Revenue / Mile - One Way					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of		Minimum 25% to 30%			\$ 547.12
		Absolute Minimum 15% + Tip			\$ 656.35
		Minimum \$18/hr			\$ 408.83
Maximum Pay: Smaller of		Maximum 25% to 30%			\$ 547.12
		Maximum \$32.50/hr			\$ 738.16
Revenue / Mile - All Miles (Updated Monthly)					\$ 1.36
Revenue / Mile - One Way (Updated Monthly)					\$ 1.95
Percent Utilization (Round Trip)					70%
Round Trip Miles Adjusted for Downtime					1.43