

Arizona Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Juan Welch	Driver Earnings Report	
			7/27/2026 to 8/9/2026	
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$	2,255.78	No	Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH) 55.00
Quads: 1/4 to each driver	\$	685.32	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue 24.82%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%
Total Confirmed Revenue	\$	2,427.11		Estimated MKZ Hourly Including Cash Tips \$ 30.13
Tip Summary				Estimated Navigator Hourly Including Cash Tips \$ 35.13
Total Tips from RideBits	\$	312.68		Estimated Shuttle Hourly Including Cash Tips \$ 45.13
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount) 3.00%
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$	89.39	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	
Total Tips on Reservation	\$	335.03		
Final Pay Calculation				
Base + Tips + Bonuses	\$	582.51		
5 Star Reviews > 5 (\$10 Each)	\$	-		
Pay For Local No Show (\$20)	\$	20.00		
Maintenance / Training (\$18/hour)	\$	-		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		
Independent Contractor (1099) Wages	\$	602.51		
Reimbursement	\$	-		
Advance Repayment / Deductions	\$	-		
Paycheck	\$	602.60		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
		Minimum 24% to 30% (Based on 5 Star Reviews)		\$ 582.51
Minimum Pay: Larger of		Absolute Minimum 10% + Tip		\$ 577.74
		Minimum \$18/hr		\$ 431.57
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)		\$ 588.57
Owner Operator Pay (50% of Revenue)				
Normal Pay		50% of Confirmed Revenue		\$ 1,213.56
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
		Minimum 25% to 30% (Based on 5 Star Reviews)		\$ 606.78
Minimum Pay: Larger of		Minimum \$20/hr		\$ 479.52
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)		\$ 631.05
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43