

Arizona Independent Contractor (Updated 2/26/2026)						
Driver Full Name:		Juan Welch	Driver Earnings Report	8/10/2026 to 8/23/2026		
Trip Summary			Owner Operator (Yes or No)			
Total Trips From Ridebits	\$	2,414.53	No	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	(331.43)		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue		24.89%
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	2,248.82		Estimated MKZ Hourly Including Cash Tips	\$	28.08
				Estimated Navigator Hourly Including Cash Tips	\$	33.08
				Estimated Shuttle Hourly Including Cash Tips	\$	43.08
				Card Processing (Non-Commissionable Amount)		3.00%
				YTD Earnings		
Tip Summary				Deduction Summary		
Total Tips from RideBits	\$	322.44		Photo Tickets and Parking Tickets	\$	-
Tips from Doubles: 1/2 to each driver	\$	(43.23)	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Damage (Vehicle, Airport or Customer Property)	\$	-
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Advance Repayment or Vehicle Purchase	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Total Deductions	\$	-
Total Tips on Reservation	\$	300.83				
Final Pay Calculation						
Base + Tips + Bonuses	\$	539.72				
5 Star Reviews > 5 (\$10 Each)	\$	-	Total Miles on Confirmed Reservations =>			864
Pay For Local No Show (\$20)	\$	20.00	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>			24.26
Maintenance / Training (\$18/hour)	\$	-	CDL, Fleet Manager or Driver Trainer? (Yes / No) =>			No
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-	5 Star Reviews - Last 14 Days (1% Each) =>			0
Independent Contractor (1099) Wages	\$	559.72	Total Local No Shows =>			1
Reimbursement	\$	-	Maintenance / Training Hours =>			0
Advance Repayment / Deductions	\$	-	Minimum Pay Calculation (See Below) =>	\$	539.72	
Paycheck	\$	559.80	Maximum Pay Calculation (See Below) =>	\$	545.34	
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 24% to 30% (Based on 5 Star Reviews)			\$	539.72
		Absolute Minimum 10% + Tip			\$	525.71
		Minimum \$18/hr			\$	436.62
Maximum Pay		Maximum 25% to 30% (Based on 5 Star Reviews)			\$	545.34
Owner Operator Pay (50% of Revenue)						
Normal Pay		50% of Confirmed Revenue			\$	1,124.41
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30% (Based on 5 Star Reviews)			\$	562.20
		Minimum \$20/hr			\$	485.13
Maximum Pay		Maximum 26% to 30% (Based on 5 Star Reviews)			\$	584.69
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43