

Arizona Independent Contractor (Updated 2/26/2026)				
Driver Full Name:		Juan Welch	Driver Earnings Report	
			8/24/2026 to 9/6/2026	
Trip Summary		Owner Operator (Yes or No)		
Total Trips From Ridebits	\$	1,640.82	No	Max Pay (Hourly Equivalent Before Cash Tips)
Doubles: 1/2 to each driver	\$	-		Maximum Pay (25% to 30% Based on 5 Star Reviews)
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel
Total Confirmed Revenue	\$	1,640.82		Estimated MKZ Hourly Including Cash Tips
Tip Summary				Estimated Navigator Hourly Including Cash Tips
Total Tips from RideBits	\$	215.67		Estimated Shuttle Hourly Including Cash Tips
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	YTD Earnings
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	
Total Tips on Reservation	\$	215.67		
Final Pay Calculation				
Base + Tips + Bonuses	\$	393.80		
5 Star Reviews > 5 (\$10 Each)	\$	-		
Pay For Local No Show (\$20)	\$	-		
Maintenance / Training (\$18/hour)	\$	-		
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		
Independent Contractor (1099) Wages	\$	393.80		
Reimbursement	\$	-		
Advance Repayment / Deductions	\$	-		
Paycheck	\$	393.80		
Normal Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 393.80
	Absolute Minimum 10% + Tip			\$ 379.75
	Minimum \$18/hr			\$ 342.12
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 397.90
Owner Operator Pay (50% of Revenue)				
Normal Pay	50% of Confirmed Revenue			\$ 820.41
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)				
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 410.21
	Minimum \$20/hr			\$ 380.13
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 426.61
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95
Percent Utilization (Round Trip)				70%
Round Trip Miles Adjusted for Downtime				1.43