

Arizona Independent Contractor (Updated 7/1/2025)						
Driver Full Name:		Juan Welch	Driver Earnings Report		8/25/2025 to 9/7/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up		Max Pay (Hourly Equivalent Before Cash Tips) \$ 26.00	
Total Trips From Ridebits	\$ 1,800.09	Maximum Pay (25% to 30% Based on 5 Star Reviews) 25.0%				
Doubles: 1/2 to each driver	\$ -	Average Fleet Speed (MPH) 55.00				
Triples: 1/3 to each driver	\$ -	Compensation Percentage = Wages / Revenue 22.8%				
Quads: 1/4 to each driver	\$ -	Extra Time For Car Washes, Pre-Trip and Fuel 7.7%				
Pents: 1/5 to each driver	\$ -	Estimated MKZ Hourly Including Cash Tips \$ 25.32				
Total Confirmed Revenue	\$ 1,800.09	Estimated Navigator Hourly Including Cash Tips \$ 30.32				
Tip Summary					Estimated Shuttle Hourly Including Cash Tips \$ 40.32	
Total Tips from RideBits	\$ 245.99	Tax Rate (Non-Commissionable Amount) 9.10%				
Tips from Doubles: 1/2 to each driver	\$ -	YTD Earnings				
Tips from Triples: 1/3 to each driver	\$ -	Full Amount +/- Added Up				
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up				
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up				
Total Tips on Reservation	\$ 245.99	Deduction Summary				
Final Pay Calculation		Photo Tickets and Parking Tickets \$ -				
Base + Tips + Bonuses	\$ 409.62	Insurance Increase (Driver Accidents and Tickets) \$ -				
5 Star Reviews > 5 (\$10 Each)	\$ -	Damage (Vehicle, Airport or Customer Property) \$ -				
Pay For Local No Show (\$20)	\$ -	Advance Repayment or Vehicle Purchase \$ -				
Maintenance / Training (\$18/hour)	\$ -	Total Deductions \$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -	Total Miles on Confirmed Reservations => 718				
Independent Contractor (1099) Wages	\$ 409.62	Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 20.16				
Reimbursement	\$ -	CDL, Fleet Manager or Driver Trainer? (Yes / No) => No				
Advance Repayment / Deductions	\$ -	5 Star Reviews - Last 14 Days (1% Each) => 0				
Paycheck	\$ 409.62	Total Local No Shows => 0				
		Maintenance / Training Hours => 0				
		Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) => \$ 409.62				
		Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) => \$ 409.07				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 20% to 25%				\$	327.26
	Absolute Minimum 10% + Tip				\$	409.62
	Minimum \$18/hr				\$	362.84
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	409.07
	Maximum \$26/hr				\$	524.10
Revenue / Mile - All Miles					\$	1.36
Revenue / Mile - One Way					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30%				\$	409.07
	Absolute Minimum 15% + Tip				\$	491.43
	Minimum \$18/hr				\$	362.84
Maximum Pay: Smaller of	Maximum 25% to 30%				\$	409.07
	Maximum \$32.50/hr				\$	655.13
Revenue / Mile - All Miles (Updated Monthly)					\$	1.36
Revenue / Mile - One Way (Updated Monthly)					\$	1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43