

Arizona Independent Contractor (Updated 9/12/2025)						
Driver Full Name:		Juan Welch	Driver Earnings Report		9/22/2025 to 10/5/2025	
Trip Summary			Max Pay (Hourly Equivalent Before Cash Tips)\$26.00 Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0% Average Fleet Speed (MPH)55.00 Compensation Percentage = Wages / Revenue24.3% Extra Time For Car Washes, Pre-Trip and Fuel7.7% Estimated MKZ Hourly Including Cash Tips\$21.59 Estimated Navigator Hourly Including Cash Tips\$26.59 Estimated Shuttle Hourly Including Cash Tips\$36.59 Card Processing (Non-Commissionable Amount)3.00% YTD Earnings			
Total Trips From Ridebits	\$	848.68				
Doubles: 1/2 to each driver	\$	-				
Triples: 1/3 to each driver	\$	-				
Quads: 1/4 to each driver	\$	-				
Pents: 1/5 to each driver	\$	-				
Total Confirmed Revenue		\$	848.68			
Tip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Deduction Summary Photo Tickets and Parking Tickets\$- Insurance Increase (Driver Accidents and Tickets)\$- Damage (Vehicle, Airport or Customer Property)\$- Advance Repayment or Vehicle Purchase\$- Total Deductions\$-			
Total Tips from RideBits	\$	109.22				
Tips from Doubles: 1/2 to each driver	\$	-				
Tips from Triples: 1/3 to each driver	\$	-				
Tips from Quads: 1/4 to each driver	\$	-				
Tips from Pents: 1/5 to each driver	\$	-				
Total Tips on Reservation		\$	109.22			
Final Pay Calculation			Total Miles on Confirmed Reservations =>442 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>12.41 CDL, Fleet Manager or Driver Trainer? (Yes / No) =>No 5 Star Reviews - Last 14 Days (1% Each) =>0 Total Local No Shows =>0 Maintenance / Training Hours =>0 Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>\$223.36 Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>\$205.80			
Base + Tips + Bonuses	\$	205.80				
5 Star Reviews > 5 (\$10 Each)	\$	-				
Pay For Local No Show (\$20)	\$	-				
Maintenance / Training (\$18/hour)	\$	-				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-				
Independent Contractor (1099) Wages		\$	205.80			
Reimbursement	\$	-				
Advance Repayment / Deductions	\$	-				
Paycheck		\$	205.80			
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 20% to 25%				\$164.64
		Absolute Minimum 10% + Tip				\$191.54
		Minimum \$18/hr				\$223.36
Maximum Pay: Smaller of		Maximum 25% to 30%				\$205.80
		Maximum \$26/hr				\$322.64
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of		Minimum 25% to 30%				\$205.80
		Absolute Minimum 15% + Tip				\$232.70
		Minimum \$18/hr				\$223.36
Maximum Pay: Smaller of		Maximum 25% to 30%				\$205.80
		Maximum \$32.50/hr				\$403.30
Revenue / Mile - All Miles (Updated Monthly)						\$1.36
Revenue / Mile - One Way (Updated Monthly)						\$1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43