

| Arizona Independent Contractor (Updated 7/1/2025)                                    |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
|--------------------------------------------------------------------------------------|----------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|-----------------------|--------|
| Driver Full Name:                                                                    |                            | Juan Welch | Driver Earnings Report                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |  | 9/8/2025 to 9/21/2025 |        |
| Trip Summary                                                                         |                            |            | <div><div>Max Pay (Hourly Equivalent Before Cash Tips)\$26.00</div><div>Maximum Pay (25% to 30% Based on 5 Star Reviews)25.0%</div><div>Average Fleet Speed (MPH)55.00</div><div>Compensation Percentage = Wages / Revenue22.2%</div><div>Extra Time For Car Washes, Pre-Trip and Fuel7.7%</div><div>Estimated MKZ Hourly Including Cash Tips\$23.00</div><div>Estimated Navigator Hourly Including Cash Tips\$28.00</div><div>Estimated Shuttle Hourly Including Cash Tips\$38.00</div><div>Tax Rate (Non-Commissionable Amount)9.10%</div><div>YTD Earnings</div></div>                 |  |                       |        |
| Total Trips From Ridebits                                                            | \$                         | 1,970.67   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Doubles: 1/2 to each driver                                                          | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Triples: 1/3 to each driver                                                          | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Quads: 1/4 to each driver                                                            | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Pents: 1/5 to each driver                                                            | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Total Confirmed Revenue                                                              | \$                         | 1,970.67   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Tip Summary                                                                          |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Total Tips from RideBits                                                             | \$                         | 254.24     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Tips from Doubles: 1/2 to each driver                                                | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Tips from Triples: 1/3 to each driver                                                | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Tips from Quads: 1/4 to each driver                                                  | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Tips from Pents: 1/5 to each driver                                                  | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Total Tips on Reservation                                                            | \$                         | 254.24     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Final Pay Calculation                                                                |                            |            | <div><div>Total Miles on Confirmed Reservations =&gt;864</div><div>Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =&gt;24.26</div><div>CDL, Fleet Manager or Driver Trainer? (Yes / No) =&gt;No</div><div>5 Star Reviews - Last 14 Days (1% Each) =&gt;0</div><div>Total Local No Shows =&gt;0</div><div>Maintenance / Training Hours =&gt;0</div><div>Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =&gt;\$436.62</div><div>Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =&gt;\$447.83</div></div> |  |                       |        |
| Base + Tips + Bonuses                                                                | \$                         | 436.62     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| 5 Star Reviews > 5 (\$10 Each)                                                       | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Pay For Local No Show (\$20)                                                         | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Maintenance / Training (\$18/hour)                                                   | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| New FT/PT Driver (200/100 X 4 Pay Periods)                                           | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Independent Contractor (1099) Wages                                                  | \$                         | 436.62     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Reimbursement                                                                        | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Advance Repayment / Deductions                                                       | \$                         | -          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Paycheck                                                                             | \$                         | 436.62     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Normal Driver Pay (Smaller of Minimum or Maximum Pay)                                |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Minimum Pay: Larger of                                                               | Minimum 20% to 25%         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 358.27 |
|                                                                                      | Absolute Minimum 10% + Tip |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 433.37 |
|                                                                                      | Minimum \$18/hr            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 436.62 |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Maximum Pay: Smaller of                                                              | Maximum 25% to 30%         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 447.83 |
|                                                                                      | Maximum \$26/hr            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 630.67 |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Revenue / Mile - All Miles                                                           |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 1.36   |
| Revenue / Mile - One Way                                                             |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 1.95   |
| Percent Utilization (Round Trip)                                                     |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       | 70%    |
| Round Trip Miles Adjusted for Downtime                                               |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       | 1.43   |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay) |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Minimum Pay: Larger of                                                               | Minimum 25% to 30%         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 447.83 |
|                                                                                      | Absolute Minimum 15% + Tip |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 522.94 |
|                                                                                      | Minimum \$18/hr            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 436.62 |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Maximum Pay: Smaller of                                                              | Maximum 25% to 30%         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 447.83 |
|                                                                                      | Maximum \$32.50/hr         |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 788.34 |
|                                                                                      |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       |        |
| Revenue / Mile - All Miles (Updated Monthly)                                         |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 1.36   |
| Revenue / Mile - One Way (Updated Monthly)                                           |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | \$                    | 1.95   |
| Percent Utilization (Round Trip)                                                     |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       | 70%    |
| Round Trip Miles Adjusted for Downtime                                               |                            |            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  |                       | 1.43   |