

Arizona Independent Contractor (Updated 10/21/2025)								
Driver Full Name:		Julius Sims	Driver Earnings Report	10/6/2025 to 10/19/2025				
Trip Summary								
Total Trips From Ridebits	\$	3,852.21		Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00		
Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up	Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%		
Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up	Average Fleet Speed (MPH)		55.00		
Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Compensation Percentage = Wages / Revenue				
Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Extra Time For Car Washes, Pre-Trip and Fuel		7.7%		
Total Confirmed Revenue	\$	3,852.21		Estimated MKZ Hourly Including Cash Tips	\$	25.27		
					Estimated Navigator Hourly Including Cash Tips	\$	30.27	
					Estimated Shuttle Hourly Including Cash Tips	\$	40.27	
					Card Processing (Non-Commissionable Amount)		3.00%	
					YTD Earnings			
Tip Summary					Deduction Summary			
Total Tips from RideBits	\$	512.09			Photo Tickets and Parking Tickets	\$	-	
Tips from Doubles: 1/2 to each driver	\$	-	Full Amount +/- Added Up		Insurance Increase (Driver Accidents and Tickets)	\$	-	
Tips from Triples: 1/3 to each driver	\$	-	Full Amount +/- Added Up		Damage (Vehicle, Airport or Customer Property)	\$	-	
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up		Advance Repayment or Vehicle Purchase	\$	-	
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up		Total Deductions	\$	-	
Total Tips on Reservation	\$	512.09						
Final Pay Calculation								
Base + Tips + Bonuses	\$	924.53			Total Miles on Confirmed Reservations =>		1,625	
5 Star Reviews > 5 (\$10 Each)	\$	-			Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>		45.62	
Pay For Local No Show (\$20)	\$	-			CDL, Fleet Manager or Driver Trainer? (Yes / No) =>		No	
Maintenance / Training (\$18/hour)	\$	-			5 Star Reviews - Last 14 Days (1% Each) =>		0	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-			Total Local No Shows =>		0	
Independent Contractor (1099) Wages	\$	924.53			Maintenance / Training Hours =>		0	
Reimbursement	\$	-			Minimum Pay Calculation (Larger of 20% to 25% of Revenue, 10% + Tips, or \$18/hr) =>	\$	924.53	
Advance Repayment / Deductions	\$	-			Maximum Pay Calculation (Smaller of 25% to 30% of Revenue, or \$26/hr) =>	\$	934.16	
Paycheck	\$	924.53						
Normal Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 20% to 25%						\$	747.33
	Absolute Minimum 10% + Tip						\$	885.75
	Absolute Minimum 24%						\$	924.53
	Minimum \$18/hr						\$	821.19
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	934.16
	Maximum \$26/hr						\$	1,186.16
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)								
Minimum Pay: Larger of	Minimum 25% to 30%						\$	934.16
	Absolute Minimum 15% + Tip						\$	1,072.59
	Minimum \$18/hr						\$	821.19
Maximum Pay: Smaller of	Maximum 25% to 30%						\$	934.16
	Maximum \$32.50/hr						\$	1,482.70
Revenue / Mile - All Miles (Updated Monthly)						\$	1.36	
Revenue / Mile - One Way (Updated Monthly)						\$	1.95	
Percent Utilization (Round Trip)							70%	
Round Trip Miles Adjusted for Downtime							1.43	