

Arizona Independent Contractor (Updated 10/22/2025)					
Driver Full Name:		Julius Sims	Driver Earnings Report	11/17/2025 to 11/30/2025	
Trip Summary			Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$ 26.00
Total Trips From Ridebits	\$ 4,210.04			Maximum Pay (25% to 30% Based on 5 Star Reviews)	25.0%
Doubles: 1/2 to each driver	\$ (274.46)			Average Fleet Speed (MPH)	55.00
Triples: 1/3 to each driver	\$ 397.42			Compensation Percentage = Wages / Revenue 24.0%	
Quads: 1/4 to each driver	\$ -			Extra Time For Car Washes, Pre-Trip and Fuel	7.7%
Pents: 1/5 to each driver	\$ -			Estimated MKZ Hourly Including Cash Tips	\$ 31.91
Total Confirmed Revenue	\$ 4,205.28			Estimated Navigator Hourly Including Cash Tips	\$ 36.91
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$ 46.91
Total Tips from RideBits	\$ 560.34			Card Processing (Non-Commissionable Amount)	3.00%
Tips from Doubles: 1/2 to each driver	\$ (35.80)	Full Amount +/- Added Up		YTD Earnings	
Tips from Triples: 1/3 to each driver	\$ 48.04	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$ -	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$ -	
Tips from Pents: 1/5 to each driver	\$ -	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$ -	
Total Tips on Reservation	\$ 558.45		Damage (Vehicle, Airport or Customer Property)	\$ -	
Final Pay Calculation			Advance Repayment or Vehicle Purchase	\$ -	
Base + Tips + Bonuses	\$ 1,009.27	Total Miles on Confirmed Reservations => 1,336 Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) => 37.51 CDL, Fleet Manager or Driver Trainer? (Yes / No) => No 5 Star Reviews - Last 14 Days (1% Each) => 0 Total Local No Shows => 0 Maintenance / Training Hours => 0 Minimum Pay Calculation (See Below) => \$ 1,009.27 Maximum Pay Calculation (See Below) => \$ 1,019.78	Total Deductions		\$ -
5 Star Reviews > 5 (\$10 Each)	\$ -				
Pay For Local No Show (\$20)	\$ -				
Maintenance / Training (\$18/hour)	\$ -				
New FT/PT Driver (200/100 X 4 Pay Periods)	\$ -				
Independent Contractor (1099) Wages	\$ 1,009.27				
Reimbursement	\$ -				
Advance Repayment / Deductions	\$ -				
Paycheck	\$ 1,009.27				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)			\$ 1,009.27	
	Absolute Minimum 10% + Tip			\$ 978.98	
	Minimum \$18/hr			\$ 675.14	
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)			\$ 1,019.78	
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)					
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)			\$ 1,051.32	
	Minimum \$20/hr			\$ 750.16	
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)			\$ 1,093.37	
Revenue / Mile - All Miles (Updated Monthly)				\$ 1.36	
Revenue / Mile - One Way (Updated Monthly)				\$ 1.95	
Percent Utilization (Round Trip)				70%	
Round Trip Miles Adjusted for Downtime				1.43	