

Arizona Independent Contractor (Updated 12/4/2025)						
Driver Full Name:		Julius Sims	Driver Earnings Report	12/1/2025 to 12/14/2025		
Trip Summary						
Total Trips From Ridebits	\$	4,959.37	Full Amount +/- Added Up	Max Pay (Hourly Equivalent Before Cash Tips)	\$	26.00
Doubles: 1/2 to each driver	\$	(290.70)		Maximum Pay (25% to 30% Based on 5 Star Reviews)		25.0%
Triples: 1/3 to each driver	\$	(687.30)		Average Fleet Speed (MPH)		55.00
Quads: 1/4 to each driver	\$	-		Compensation Percentage = Wages / Revenue		24.0%
Pents: 1/5 to each driver	\$	-		Extra Time For Car Washes, Pre-Trip and Fuel		7.7%
Total Confirmed Revenue	\$	4,584.92	Full Amount +/- Added Up	Estimated MKZ Hourly Including Cash Tips	\$	32.24
				Estimated Navigator Hourly Including Cash Tips	\$	37.24
Tip Summary				Estimated Shuttle Hourly Including Cash Tips	\$	47.24
Total Tips from RideBits	\$	666.85	Full Amount +/- Added Up	Card Processing (Non-Commissionable Amount)		3.00%
Tips from Doubles: 1/2 to each driver	\$	(48.45)	Full Amount +/- Added Up	YTD Earnings		
Tips from Triples: 1/3 to each driver	\$	(89.65)	Full Amount +/- Added Up	Deduction Summary		
Tips from Quads: 1/4 to each driver	\$	-	Full Amount +/- Added Up	Photo Tickets and Parking Tickets	\$	-
Tips from Pents: 1/5 to each driver	\$	-	Full Amount +/- Added Up	Insurance Increase (Driver Accidents and Tickets)	\$	-
Total Tips on Reservation	\$	612.74		Damage (Vehicle, Airport or Customer Property)	\$	-
				Advance Repayment or Vehicle Purchase	\$	-
Final Pay Calculation				Total Deductions		
Base + Tips + Bonuses	\$	1,100.38	Total Miles on Confirmed Reservations =>	\$ -		
5 Star Reviews > 5 (\$10 Each)	\$	-		Estimated Hours Round Trip With A Customer + Car Washes and Fuel (E13) =>	1,439	
Pay For Local No Show (\$20)	\$	-		CDL, Fleet Manager or Driver Trainer? (Yes / No) =>	40.40	
Maintenance / Training (\$18/hour)	\$	-		5 Star Reviews - Last 14 Days (1% Each) =>	No	
New FT/PT Driver (200/100 X 4 Pay Periods)	\$	-		Total Local No Shows =>	0	
Independent Contractor (1099) Wages	\$	1,100.38	Maintenance / Training Hours =>	0		
Reimbursement	\$	-	Minimum Pay Calculation (See Below) =>	\$ 1,100.38		
Advance Repayment / Deductions	\$	-	Maximum Pay Calculation (See Below) =>	\$ 1,111.84		
Paycheck	\$	1,100.40				
Normal Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 24% to 30% (Based on 5 Star Reviews)					\$ 1,100.38
	Absolute Minimum 10% + Tip					\$ 1,071.23
	Minimum \$18/hr					\$ 727.20
Maximum Pay	Maximum 25% to 30% (Based on 5 Star Reviews)					\$ 1,111.84
Driver Trainer, Fleet Manager, or CDL Driver Pay (Smaller of Minimum or Maximum Pay)						
Minimum Pay: Larger of	Minimum 25% to 30% (Based on 5 Star Reviews)					\$ 1,146.23
	Minimum \$20/hr					\$ 807.99
Maximum Pay	Maximum 26% to 30% (Based on 5 Star Reviews)					\$ 1,192.08
Revenue / Mile - All Miles (Updated Monthly)						\$ 1.36
Revenue / Mile - One Way (Updated Monthly)						\$ 1.95
Percent Utilization (Round Trip)						70%
Round Trip Miles Adjusted for Downtime						1.43